Race Equity in Evaluations
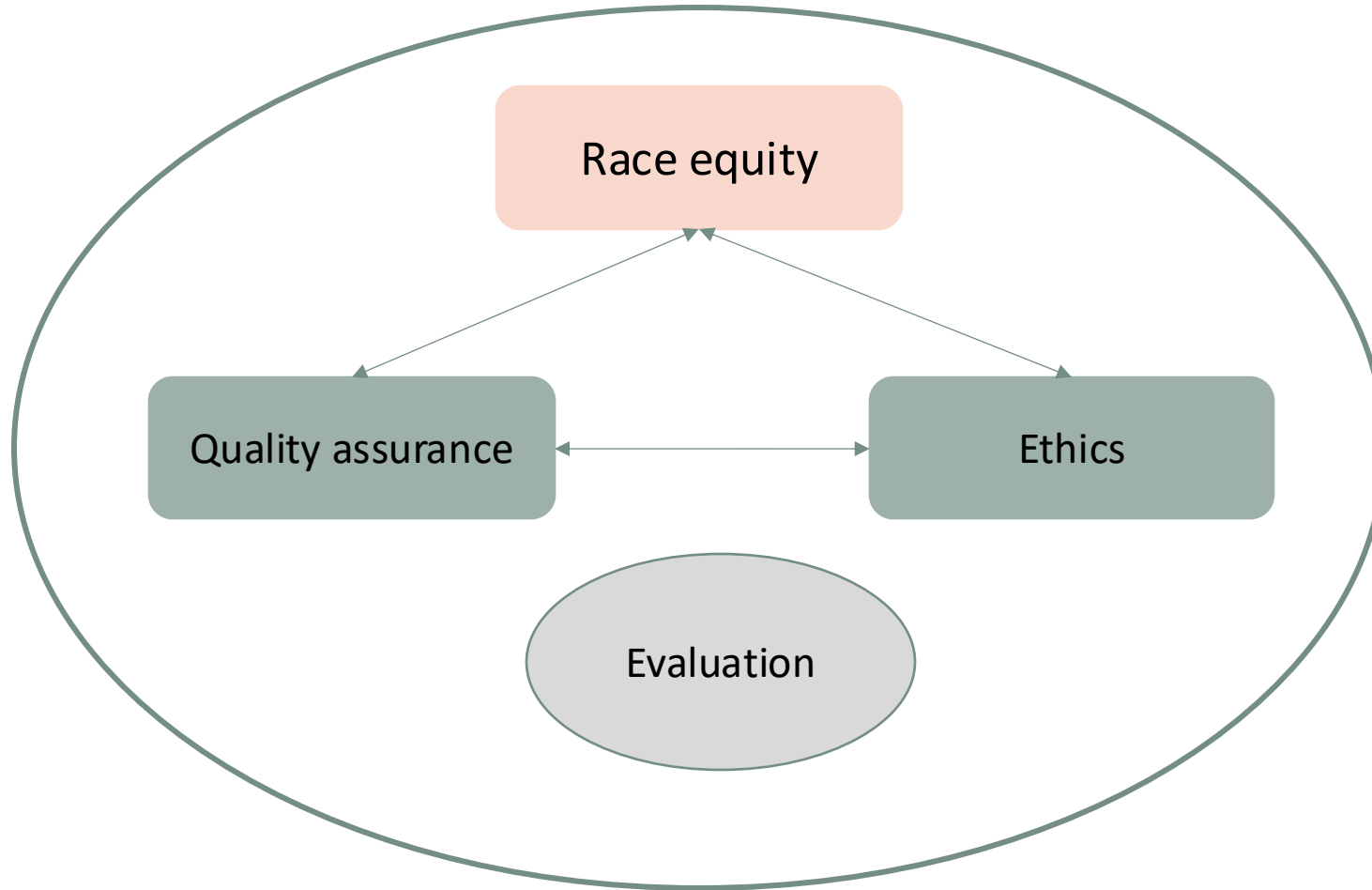
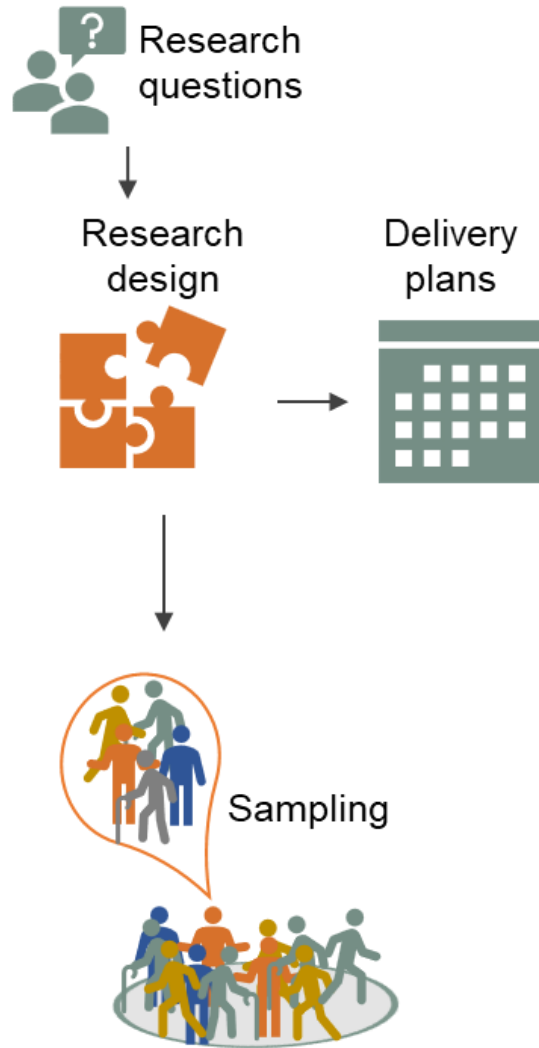## Good practice & common challenges

Fatima Husain December 2024

Key approach

Design, sampling, and planning

Who wrote the proposal?

Who signed-off the sampling approach?

Use of terminology (ONS, Government, …..

How suitable are the proposed standardised tools?

Research burden

How detailed is the workplan?
- religious holidays
- school holidays
- prayer times
- inset days
- time spent with developers
- time for interpretation

Research tools and data collection

Research information

Topic guides

Recruitment

Data collection

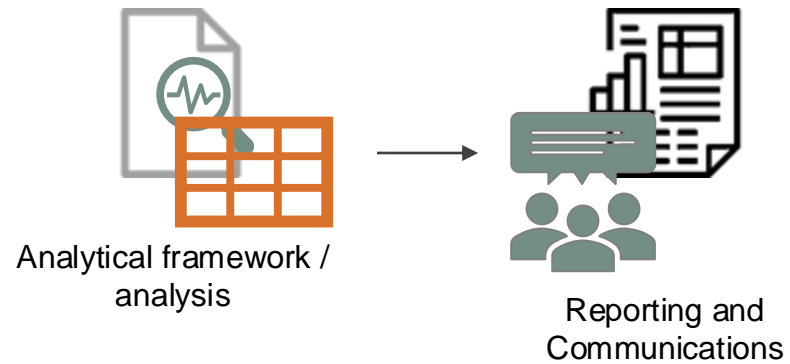- Reading age
- Clarity
- Information overload

- Suitability of questions
- Standardised tools
- Time burden

- Who is recruiting?
- How are they recruiting

- Spoken language skills
- Interpretation
- Translation

Analysis and reporting

Analytical framework / analysis

Reporting and Communications

Analysis
- Use of analytical frameworks
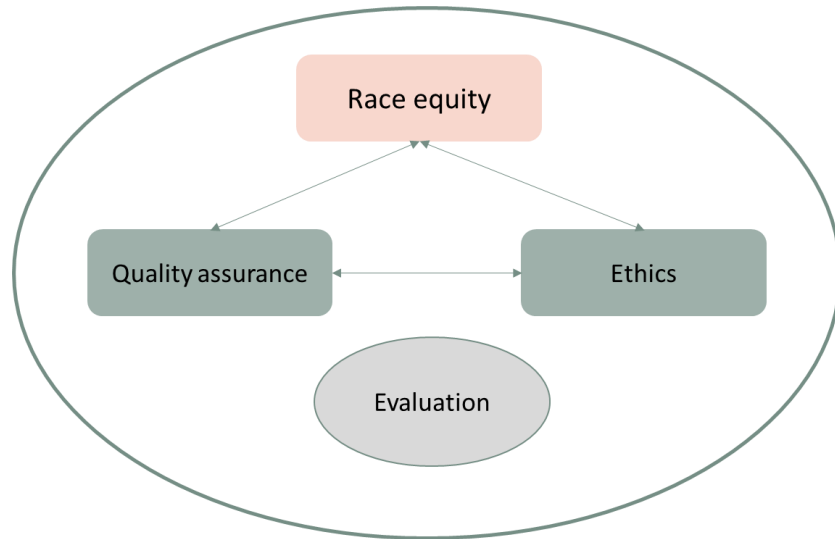- Who is involved
- Who can access the findings

Reporting
- Who helps to identify recommendations
- Who can access the findings

Suggestions 1: Funders and Evaluators

- **Look around you:** Look at the professional world you inhabit.

- **Listen to how you talk:** think about what you say and how you say it

- **Look at how you** move around in public and professional spaces

- What is the root cause of the problem you are studying?

- How have those who have been counted and researched derived any benefits from being researched?

- Do you trust social workers, teachers, the police?

Suggestions 2: Funders and Evaluators

- Consistency in the use of terminology

- Commitment via continuous contextualisation

- Accountability (no excuses)

- Management and governance

- Funding of interventions and evaluations
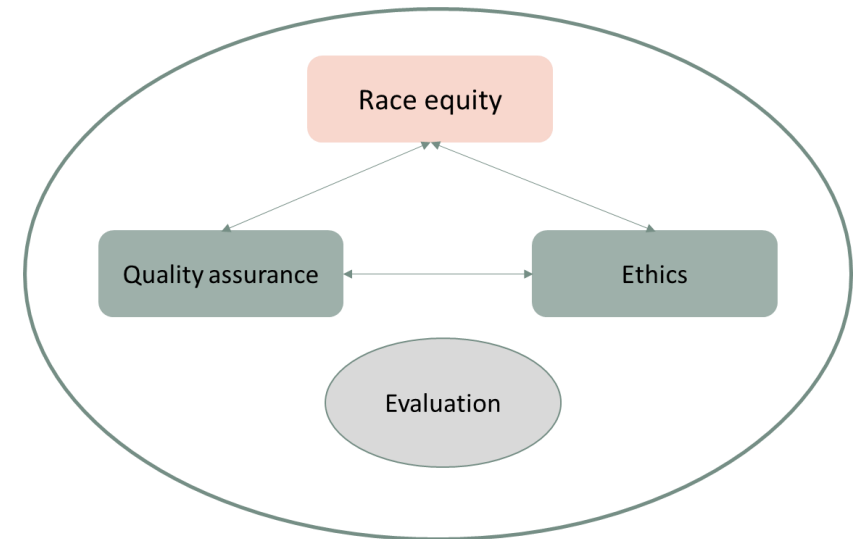
Don't allow " ... [your] critical discourse to be betrayed by a lack of coherence between [the] denouncement of oppressive conditions and [your] accommodation to dominant structures that created these oppressive structures in the first place." Donald Macedo in his introduction to Paulo Freire's Pedagogy of the Oppressed

Thank you