



## Youth Endowment Fund – Grants and Evaluation Committee Member

Salary: This is a voluntary/unpaid role with travel expenses covered

Location: Remote

Contract: 3-Year Term

### About the Youth Endowment Fund

We're here to prevent children and young people becoming involved in violence. We do this by finding out what works and building a movement to put this knowledge into practice.

In recent years violent crime has risen significantly. Homicides, assaults, robberies and offences involving weapons have all seen sustained growth. We have also seen large increases in violent crime involving children and young people. This is a tragedy. Every child captured in these numbers is an important member of our community and society has a duty to protect them.

The Youth Endowment Fund (YEF) is a charity with a £200m endowment and a mission that matters. We exist to prevent children becoming involved in violence. Our mission is to find what works and build a movement to put it into practice. A big part of the movement that we need to build is in the world of education. We need to inspire and connect with education leaders across England and Wales to spread what works and make our country safer for some of our most vulnerable children. We are looking for someone to lead on making this happen.

### Key Responsibilities

We do this by finding, funding and rigorously evaluating interventions across England and Wales. At the heart of this work is our **Grants and Evaluation Committee**. This Committee is responsible for reviewing all new evaluations proposed by the YEF executive team and choosing whether to recommend these grants to the YEF Committee (YEF's governing board). Its role is to assess whether the interventions proposed can be evaluated to answer important research questions.



We are looking to appoint one new member to the Grants and Evaluation Committee. We are particularly interested in candidates who have experience of delivering interventions that have undergone robust evaluation, particularly in sectors working with children and young people.

### **How the Committee operates:**

- The Committee is a sub-committee of the YEF Committee, which operates as the YEF's main governance Board. The Chair of the Grants and Evaluation Committee also sits on the YEF Committee.
- Committee membership is voluntary, with three-year terms.
- We meet up to six times per year for two hours to make key decisions about where we distribute our funding. This is usually done virtually. Once per year, we meet together in person in London for a strategy session. All travel expenses are covered.
- Due to the pace of our work, there are times we need to engage the Committee on decisions and key matters outside of meetings. This means you'll be engaging on YEF matters by email on a roughly monthly basis.

### **We're looking for you if:**

#### **ESSENTIAL:**

- Our work motivates you. You want to commit time to reducing the level of youth violence and you care about evidence. It matters to you that we make evidence-based decisions and that our fundamental goal is to find what works and build a movement to put this knowledge into action.
- You have an understanding of grant-making. You have a good sense of how charities or public sector organisations operate and how they approach grant funding. You also have a good sense of the challenges these organisations face in delivering to young people and adopting evidence-led approaches.
- You have an understanding of or experience working within one of our key sectors, such as youth work, policing, education, health or criminal justice.

#### **HIGHLY DESIRABLE:**

- You have knowledge and understanding of various evaluation methods and assessing quality and standards of evidence.



- You have an understanding of the design and execution of randomised control trials, possibly as a commissioner or as a delivery organisation.

#### **DESIRABLE:**

- You have an understanding of the principles of causal inference.
- You have experience of being on or presenting to senior leadership teams, boards or committees.
- You are able to assimilate information and use it to make wise and informed judgements.
- You build positive relationships with people from all backgrounds including senior stakeholders and young people. You are committed to equality, diversity and inclusion.
- You are a strategic thinker who would excel at wrestling with strategy questions about how best we distribute our funding to have the most impact.

It's also important to us that the people we hire do not discriminate. We believe in being inclusive and giving everyone an equal chance to succeed. Applications are welcome from all regardless of age, sex, gender identity, disability, marriage or civil partnership, pregnancy and maternity, religion or belief, race, sexual orientation, transgender status or social economic background.

All appointments will be made on merit, following a fair and transparent process. In line with the Equality Act 2010, however, the organisation may employ positive action where candidates from underrepresented groups can demonstrate their ability to perform the role equally well.

#### **To Apply**

To apply, please send a CV, cover letter to [recruitment@youthendowmentfund.or.uk](mailto:recruitment@youthendowmentfund.or.uk) and by **Midday on Wednesday 21 May**.

<https://impetus.peoplehr.net/Pages/JobBoard/Opening.aspx?v=8be96f96-73bf-4e4d-9cef-ffe05d7c2593> and complete the online monitoring form on our website by clicking the '**Apply for this**' button by **midday on Wednesday 21 May**.

#### **Interview Process**

Interviews will be conducted with shortlisted candidates on or around **5 June 2025**. Interviews will be online and should take around one hour.



### **Your Data**

Your personal data will be shared for the purposes of the recruitment exercise. This includes our HR team, interviewers (who may include other partners in the project and independent advisors), relevant team managers and our IT service provider if access to the data is necessary for performance of their roles. We do not share your data with other third parties, unless your application for employment is successful, and we make you an offer of employment. We will then share your data with former employers to obtain references for you. We do not transfer your data outside the European Economic Area.