The Youth Endowment Fund

Senior Quantitative Research Manager

Reports to: Head of Data and Insights

Salary: £44,889.47 - £47,252.08

Location: Central London, Hybrid *

Application deadline: 5pm, Thursday 9th March 2023

About the Youth Endowment Fund

We're here to prevent children and young people becoming involved in violence. We do this by finding out what works and building a movement to put this knowledge into practice.

In recent years violent crime has risen significantly. Homicides, assaults, robberies and offences involving weapons have all seen sustained growth. We have also seen large increases in violent crime involving children and young people. This is a tragedy. Every child captured in these numbers is an important member of our community and society has a duty to protect them.

The Youth Endowment Fund (YEF) is a charity with a £200m endowment and a mission that matters. We exist to prevent children and young people becoming involved in violence. We do this by funding great initiatives, finding what works and working to scale them up and spread great ideas.

The data and insights team works to ensure high-quality data and quantitative research is at the heart of everything we do at YEF. They work across the organisation, from supporting the evaluation team's work tracking and evaluating the impact of our projects on reducing violent crime, to ensuring we're up to date on the latest trends around youth violence and young people's vulnerability to it.

We've recently launched a new commissioning round of quantitative research projects. These projects will exploit existing and newly linked datasets to answer questions about the nature of youth violence, its drivers and what works to prevent it. They will draw on a range of data analytical and Quasi Experimental Design (QED) methods.

Key responsibilities

We're looking for a senior quantitative research manager to manage the set-up, design and delivery of our quantitative research projects. As well as to lead the design and execution of the next round of commissioning.

Working with the Head of Data and insights, the post holder will:

- Lead the design and delivery of future data research funding rounds, including identifying priority research questions and reviewing and shaping proposals that will provide new insights into the causes of violence and what works to address it.

- Manage our portfolio of data research projects, demonstrating excellent project and people management skills, ensuring all our projects are delivered on time and budget.

- Work confidently and collaboratively with our funded academic partners, being able to hold robust yet supportive conversations over the design and delivery of our projects, to ensure outputs are of the highest standards.

- Have the confidence to work independently to resolve issues that arise on projects, but knowing when to escalate when needed.

- Work collaboratively with the publications and communications teams to develop a process for publishing findings in a way that are both academically rigorous and accessible for non-expert audiences.

- Be the leading expert in the YEF on quantitative research methods, helping us to identifying new opportunities to conduct ground-breaking research into the drivers of youth violence and lives of vulnerable young people.

General

The postholder may be involved in other elements of YEF's projects, working with senior colleagues to commission, scope and deliver projects. As someone with significant experience of QEDs and broader quantitative research techniques, you will also play a wider role supporting the YEF evaluation team and provide intellectual leadership on areas of research and methodological expertise.

About you

You're this sort of person:

- **You don't want your days to pass without making a difference.** You want to play a part in reducing the level of youth violence and see the value in an evidence-informed approach.
- **You're an excellent communicator.** You can produce technical reports that accurately report methodological and statistical information. You'll combine this with experience of communicating complex evidence and analysis in a simple and accessible way to non-experts.
- **You have a post-graduate degree (Masters or PhD)** in the social sciences, social policy, economics, public health, or other relevant field, with a significant quantitative component, or relevant experience equivalent to a Masters qualification delivering or managing data research projects.
- **You have knowledge, experience and technical expertise in QED evaluation methodologies and wider quantitative research techniques** including the ability to critically appraise the design of a variety of data analytical approaches.
- **You have quantitative analysis skills** including experience of using advanced analytical software such as R, Stata or SPSS.
- **You have experience in carrying out or commissioning research** including designing all aspects of the research and/or managing external contractors. This may be in academia, government or a related sector.
- **You have relationship management skills**. You're comfortable working with a wide range of people, including senior academics and other research experts, children and their families, practitioners, and policy makers. You're able to provide constructive challenge when required.
- **You bring the best out of your colleagues.** You have experience in leading teams and managing relationships to achieve amazing results. You can both take and give direction. You're collaborative and a team player, able to build relationships across the whole organisation. You're happy to help out when and where it's needed.

- **You have excellent project and time management skills** and the ability to deliver high-quality work in a fast-paced environment.

- **You learn fast but remain humble.** You like learning. You're very good at synthesising information. You know how much you don't know and that you can always learn more.

- **You work well in a team**. You care more that good things happen than who gets the credit. You support your colleagues to produce excellent work.

- **You're committed to equality, diversity and inclusion.** You believe and act in a way that celebrates and encourages a range of experiences, views and values.

You may have, but they are not essential:

- **A good level of knowledge and understanding about crime or serious violence.** You know the data, understand the issues, know the key thinkers and can debate the theories. You're knowledgeable on this topic and at ease discussing it with experts. Alternatively, you might have an understanding of a relevant area such as education, youth work or social care.

While it's not a criterion, we're especially interested to hear from applicants who have lived experience of youth violence.

It's also important to us that the people we hire do not discriminate. We believe in being inclusive and giving everyone an equal chance to succeed. Applications are welcome from all regardless of age, sex, gender identity, disability, marriage or civil partnership, pregnancy and maternity, religion or belief, race, sexual orientation, transgender status or social economic background.

We're open to candidates who reside outside of the London commuting area who are willing to travel into London on an as-needed basis.

Additional benefits include

£1,000 professional development budget annually, 28 days plus Bank Holidays, four half days for volunteering activities.

Hybrid working details

The office is based in Central London. Those living in and around London are expected to be in the office a minimum of 2 days per week. If you live outside of London and work remotely, you'll be expected to work from the London office 2 days per month.

To apply

To apply, please send a CV and cover letter, and complete the monitoring form via our application page by **5pm Thursday 9th March 2023.**

You should also include the contact details of two referees, one of whom must be your current or most recent employer. Referees will only be approached with your express permission.

You will also be required to provide proof of your eligibility to work in the UK. As part of our commitment to flexible working, we will consider a range of options for the successful applicant. All options can be discussed at interview stage.

Interview process

Interviews will take place in the week commencing 20th March 2023.

There will be a task to prepare for in advance.

Personal data

Your personal data will be shared for the purposes of the recruitment exercise. This includes our HR team, interviewers (who may include other partners in the project and independent advisors), relevant team managers and our IT service provider if access to the data is necessary for performance of their roles. We do not share your data with other third parties, unless your application for employment is successful and we make you an offer of employment. We will then share your data with former employers to obtain references for you. We do not transfer your data outside the European Economic Area.