

EVALUATION PROTOCOL – ADDENDUM

Evaluation of the 'SAFE' (Support, Attend, Fulfil, Exceed) Taskforces

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Education Datalab

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Pre-treatment trends in educational outcomes (permanent exclusions, suspensions, absence) fo

Year	Cohort	Treated	Comp-all	Comp- APST	Comp-noAPS	R:
						Treated
2014	2002	10	142	12	130	0.098
2015	2003	10	142	12	130	0.147
2016	2004	10	142	12	130	0.154
2017	2005	10	142	12	130	0.172
2018	2006	10	142	12	130	0.156
2019	2007	10	142	12	130	0.156
2020	2008	10	142	12	130	0.084
2021	2009	10	142	12	130	0.073

r 10-13 year olds

Rate of permanent exclusions				Unadjusted standard deviation			
Comp-all	Comp- APST	Comp-noAPS	Treated	Comp-all	Comp- APST	Comp-noAPS	
0.107	0.138	0.104	0.063	0.082	0.092	0.081	
0.131	0.148	0.129	0.085	0.100	0.092	0.101	
0.154	0.193	0.150	0.086	0.108	0.144	0.104	
0.175	0.187	0.174	0.100	0.116	0.135	0.115	
0.175	0.161	0.176	0.081	0.111	0.102	0.112	
0.179	0.164	0.181	0.090	0.123	0.137	0.122	
0.100	0.092	0.101	0.054	0.065	0.075	0.064	
0.088	0.078	0.089	0.038	0.066	0.079	0.065	

Treated	Rate of suspensions			Unadjusted standard deviation			
	Comp-all	Comp- APST	Comp-noAPS	Treated	Comp-all	Comp- APST	
6.924	6.498	8.017	6.358	1.613	2.718	3.273	
8.331	7.524	9.837	7.311	2.267	4.298	4.239	
9.060	8.589	11.287	8.339	3.392	5.518	6.544	
9.858	9.697	12.848	9.406	2.970	5.934	11.001	
9.503	10.652	12.858	10.448	1.798	8.359	12.278	
10.596	10.993	13.013	10.806	3.288	6.812	10.381	
6.764	6.860	8.514	6.704	2.203	4.310	6.606	
7.692	8.285	9.833	8.139	2.061	4.701	8.207	

on Comp-noAPS	% of sessions missed due to overall absence					Unadjusted star	
	Treated	Comp-all	Comp- APST	Comp-noAPS	Treated	Comp-all	
2.632	4.617	4.627	4.669	4.623	0.537	0.424	
4.256	4.826	4.810	4.812	4.810	0.508	0.397	
5.375	4.806	4.756	4.878	4.744	0.513	0.392	
5.211	4.953	4.954	4.980	4.951	0.505	0.451	
7.939	5.146	5.189	5.155	5.192	0.490	0.441	
6.412	5.045	5.014	4.967	5.018	0.470	0.462	
4.031							
4.251	7.380	6.642	6.946	6.613	1.017	1.013	

Standard deviation		% of sessions missed due to unauth. absence					Ur
Comp- APST	Comp-noAPS	Treated	Comp-all	Comp- APST	Comp-noAPS	Treated	
0.410	0.426	1.368	1.040	1.312	1.015	0.277	
0.399	0.399	1.430	1.090	1.357	1.066	0.243	
0.522	0.379	1.520	1.169	1.469	1.141	0.308	
0.601	0.437	1.703	1.312	1.557	1.289	0.376	
0.560	0.431	1.876	1.450	1.727	1.425	0.456	
0.545	0.455	1.941	1.496	1.734	1.475	0.434	
1.161	0.998	2.634	1.789	2.258	1.745	0.629	

Unadjusted standard deviation			% of persistent absentees				
Comp-all	Comp- APST	Comp-noAPS	Treated	Comp-all	Comp- APST	Comp-noAPS	
0.352	0.248	0.351	12.165	11.546	11.940	11.510	
0.377	0.279	0.376	12.774	12.119	12.225	12.109	
0.394	0.300	0.391	12.526	11.776	12.542	11.705	
0.434	0.423	0.430	12.554	12.177	12.714	12.127	
0.465	0.425	0.461	13.365	13.043	13.334	13.016	
0.479	0.418	0.479	12.538	12.179	12.365	12.162	
0.637	0.557	0.628	21.950	19.285	20.590	19.162	

Unadjusted standard deviation			
Treated	Comp-all	Comp- APST	Comp-noAPST
2.444	2.078	1.965	2.092
2.491	2.006	2.047	2.009
2.327	2.068	2.299	2.040
2.030	2.058	2.794	1.983
2.065	2.240	2.551	2.219
1.712	1.972	2.186	1.959
3.335	3.685	3.680	3.676

Pre-treatment trends in post-16 participation (in school at age 16, in school or employment at age 16)

Year	Cohort	Treated	Comp-all	Comp- APST	Comp-noAPST	% of 13 yea
						Treated
2018	2006	10	142	12	130	0.923
2019	2007	10	142	12	130	0.924
2020	2008	10	142	12	130	0.942

;) for 13 year olds

r olds in sustained education at age 16				Unadjusted standard deviation			
Comp-all	Comp- APST	Comp-noAPST	Treated	Comp-all	Comp- APST	Comp-noAPST	
0.918	0.917	0.918	0.019	0.031	0.023	0.032	
0.918	0.922	0.918	0.020	0.054	0.025	0.056	
0.932	0.936	0.932	0.015	0.060	0.021	0.063	

% of 13 year olds in education or employment at age 16				Unadjusted standard deviation		
Treated	Comp-all	Comp- APST	Comp-noAPST	Treated	Comp-all	Comp- APST
0.931	0.931	0.927	0.931	0.016	0.026	0.017
0.931	0.931	0.932	0.930	0.019	0.054	0.019
0.946	0.942	0.943	0.941	0.013	0.060	0.015

in
Comp-noAPST
0.027
0.056
0.063

Figure 1a - Pre-treatment trend in change of serious violence offences across different groups

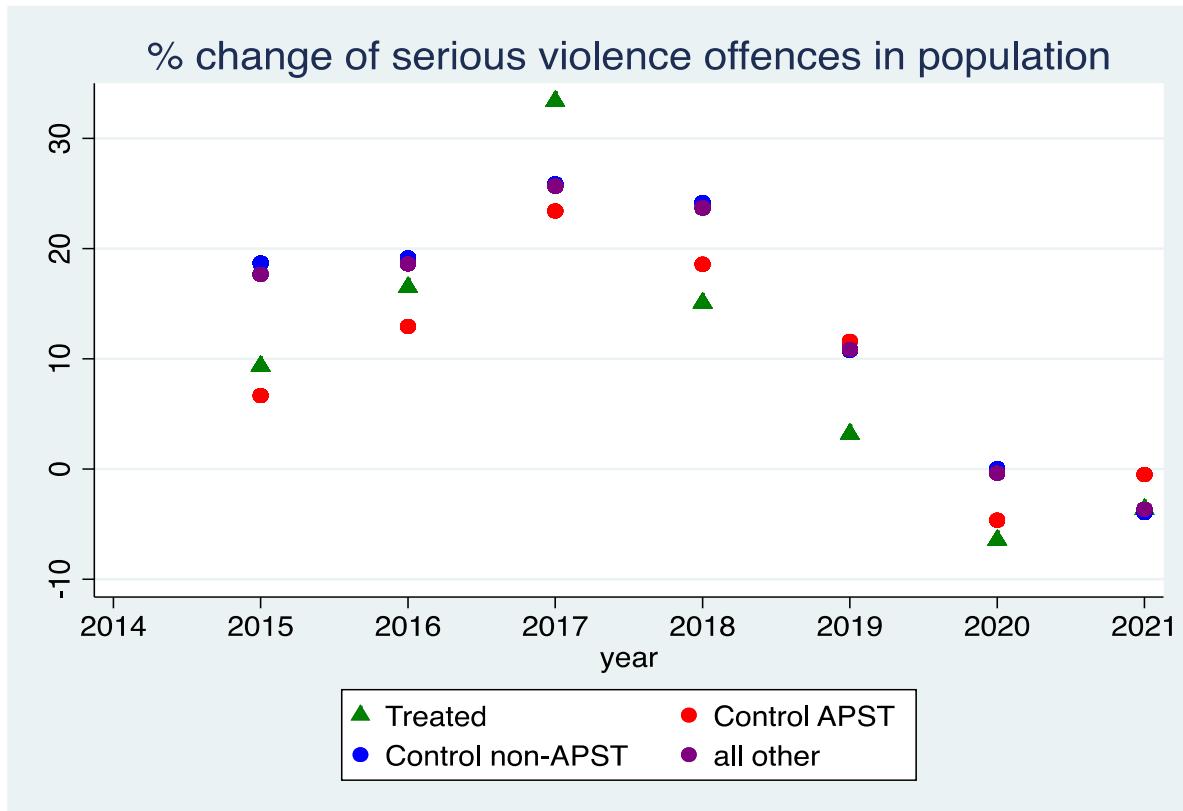


Figure 1b - Pre-treatment trend in number of serious violence offences across different groups

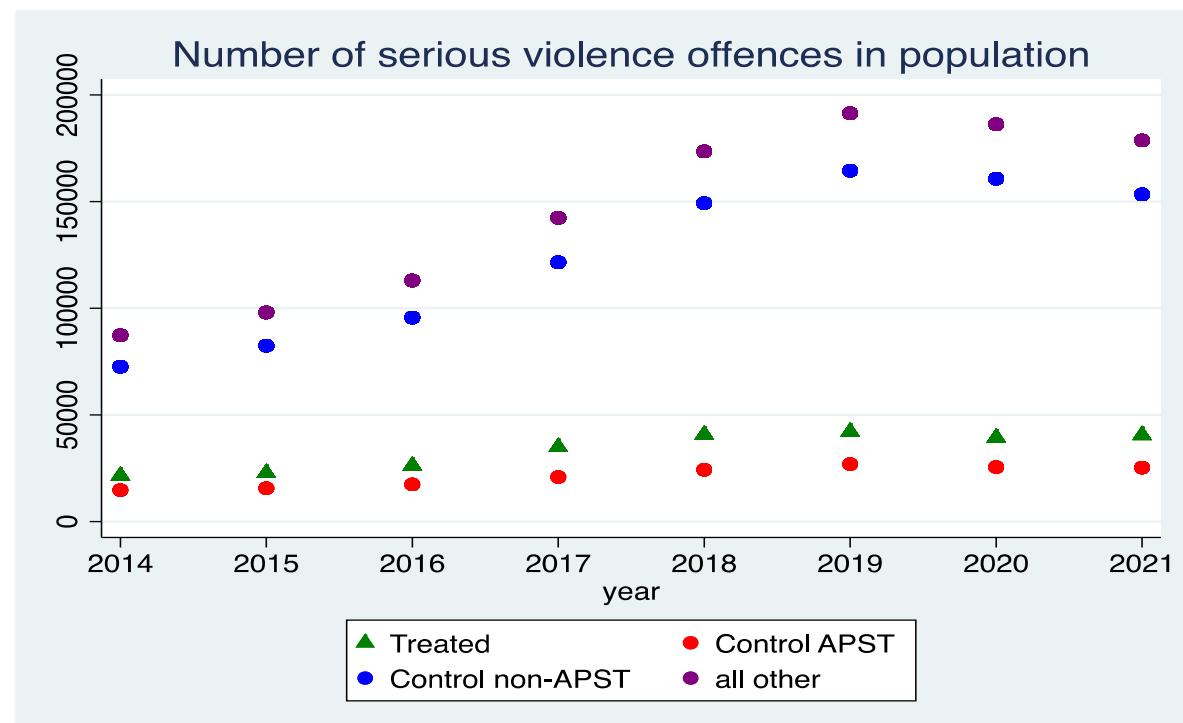
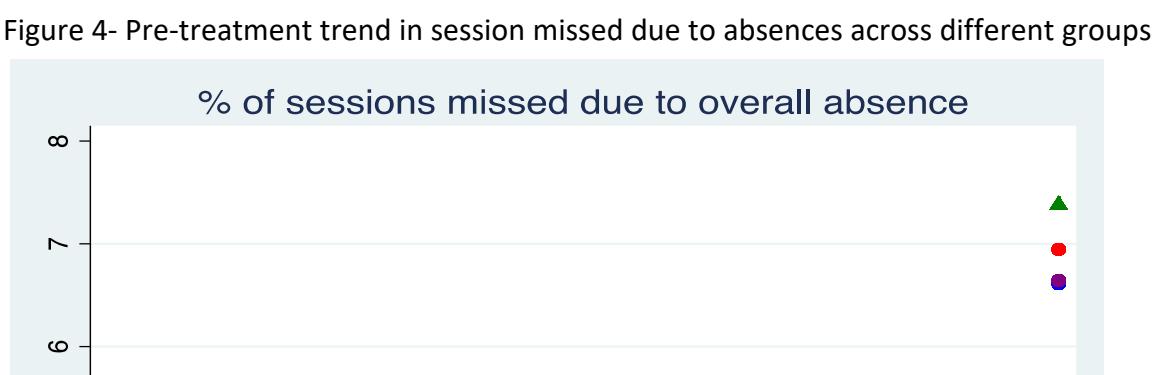
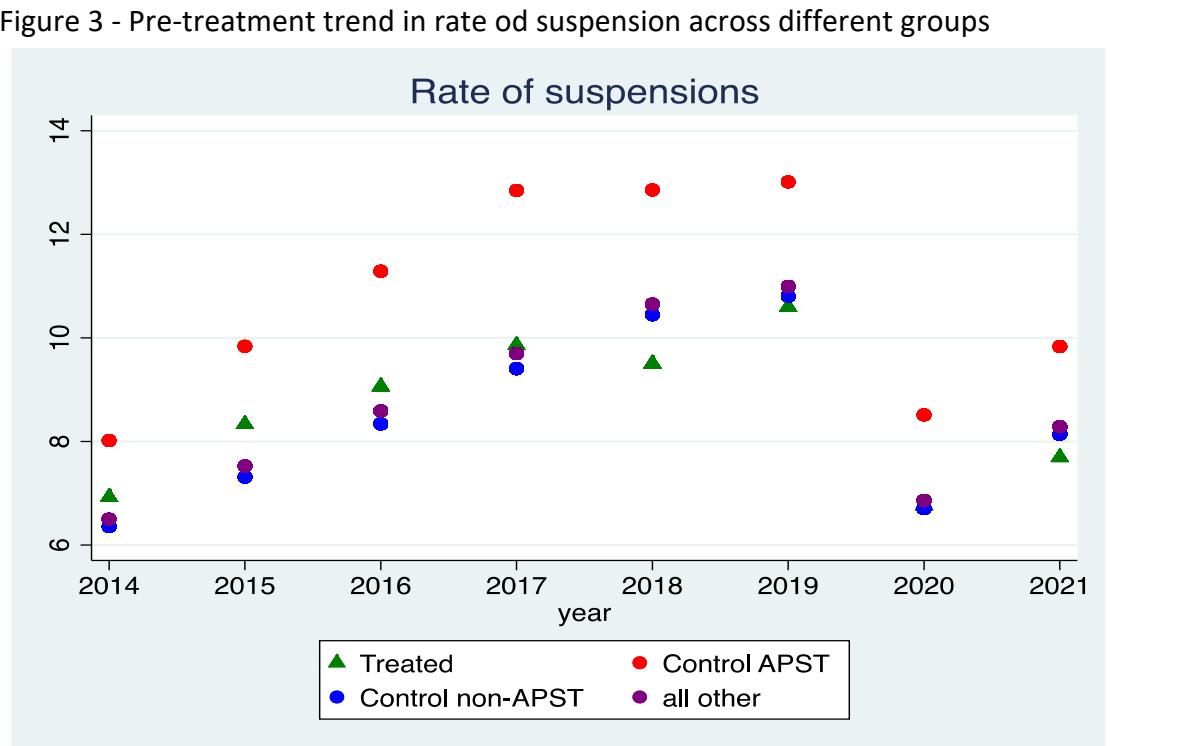
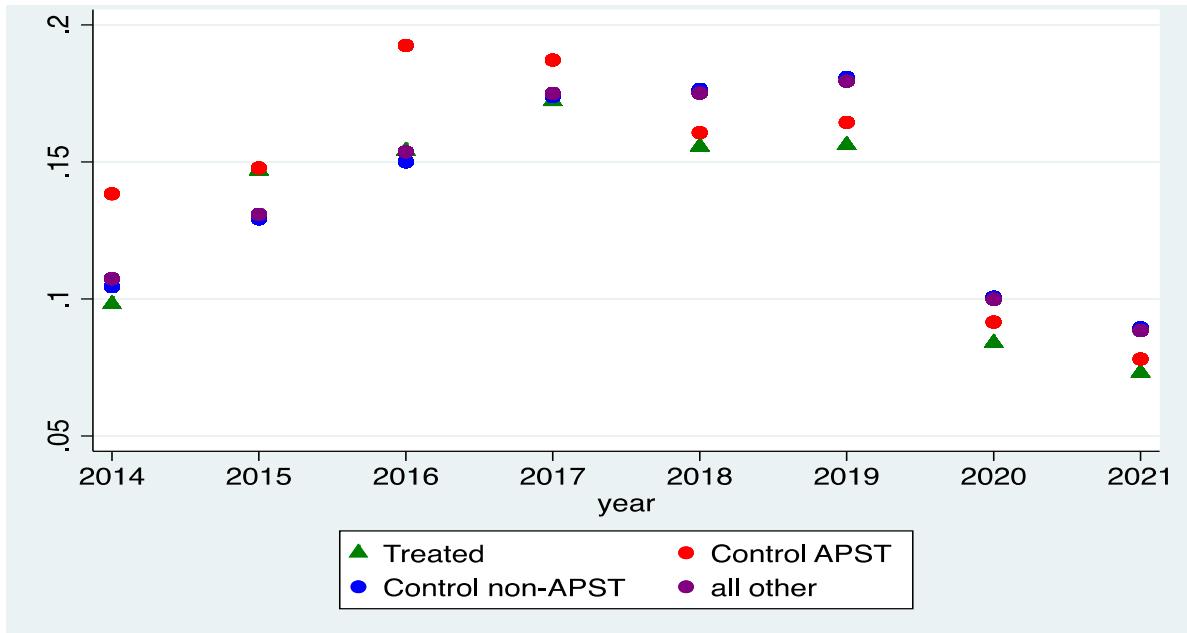


Figure 2 - Pre-treatment trend in rate of permanent exclusion across different groups





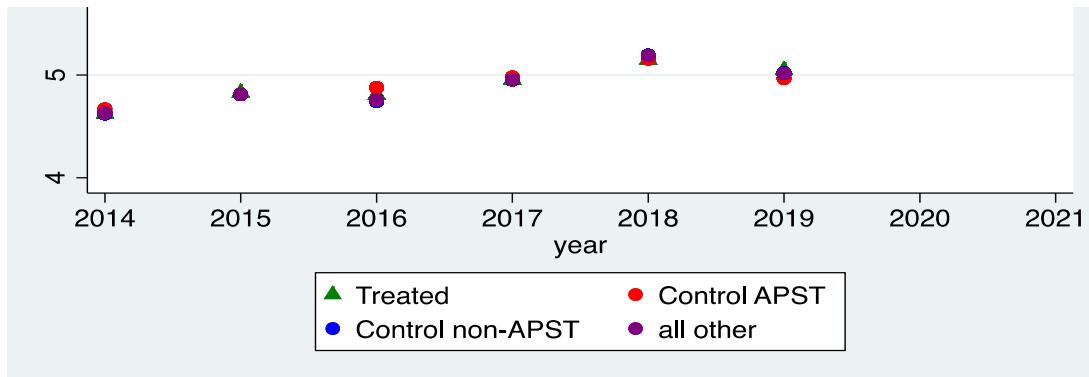


Figure 5- Pre-treatment trend in session missed due to unauthorised absences across different groups

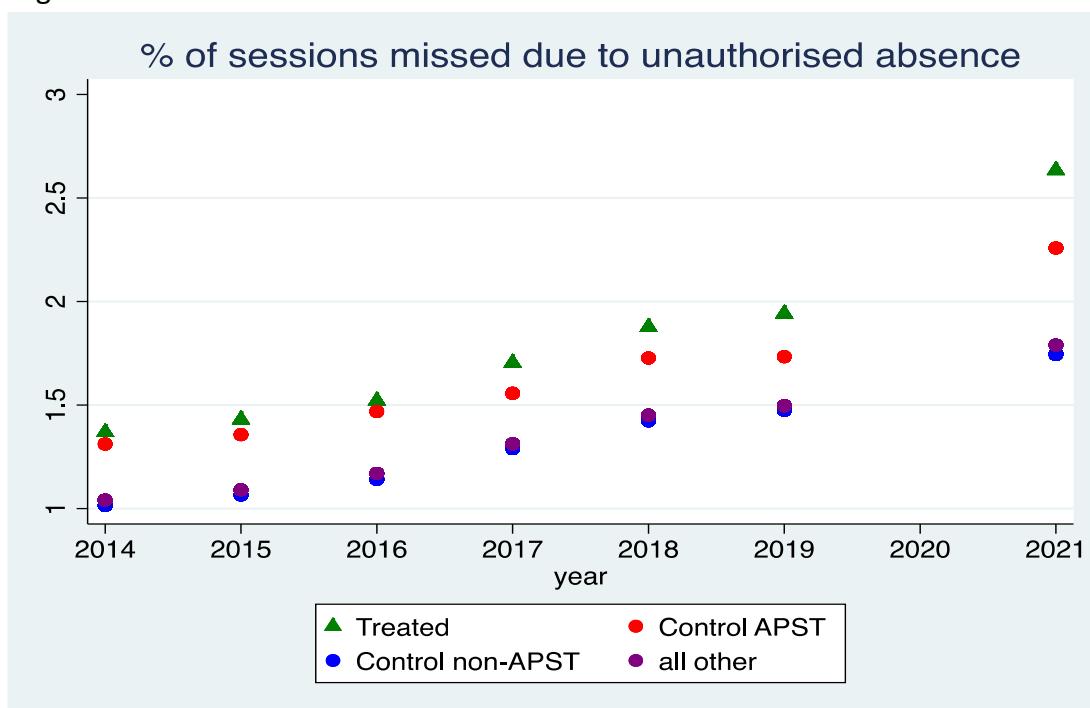


Figure 6 - Pre-treatment trend in session missed due to persistent absences across different groups

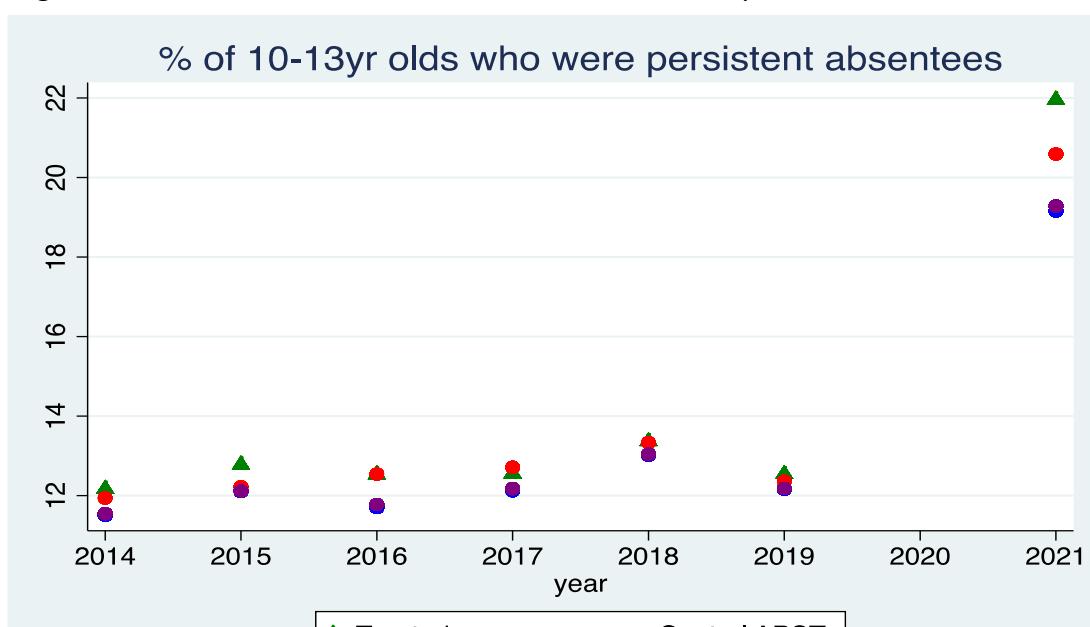




Figure 7- Pre-treatment trend in % of 13 years-olds who were in sustained education at age 16 across

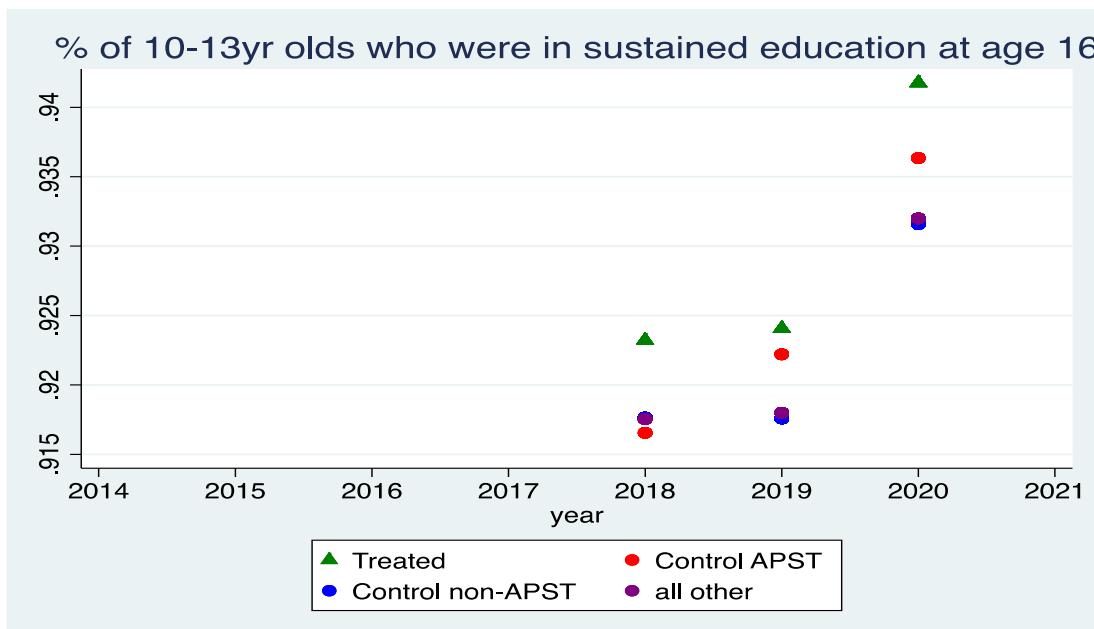
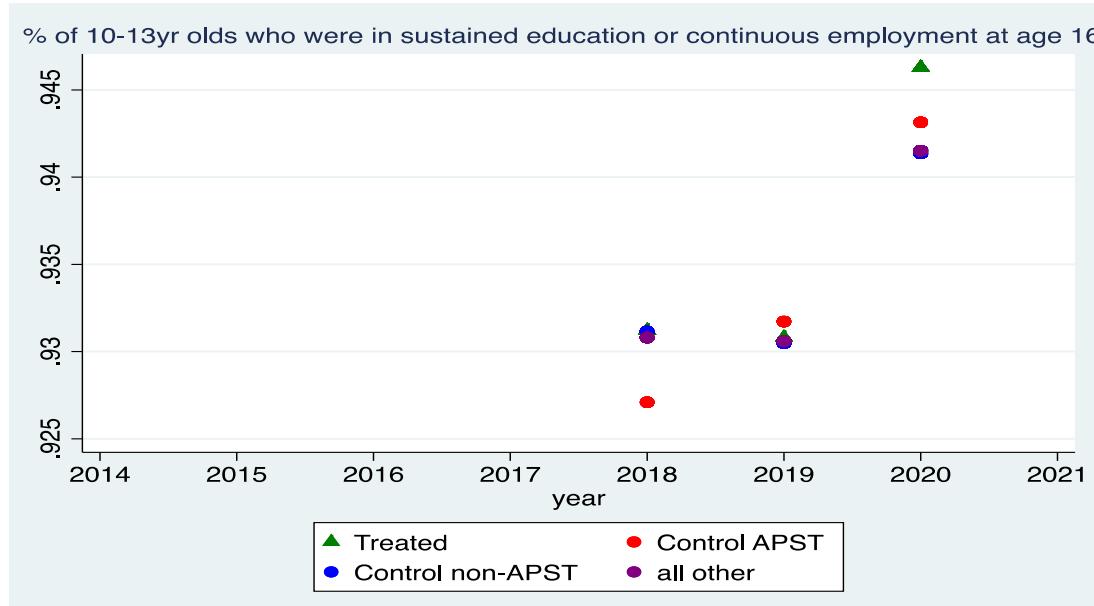


Figure 7- Pre-treatment trend in % of 13 year olds in education or employment at age 16 across



ross different groups

different groups

Pre-treatment trends in outcomes

Outcomes

Comparison-All, no controls

Number of serious violence offenses	Year	Coeff	Robust se	t	p>t
	2015	44.65	418.79	0.110	0.915
	2016	289.28	451.56	0.640	0.522
	2017	946.72	537.32	1.760	0.078
	2018	1312.65	649.65	2.020	0.044
	2019	1320.82	717.89	1.840	0.066
	2020	1085.70	709.13	1.530	0.126
	2021	1253.42	988.76	1.270	0.205

N

F(7, 120)
Prc

Change in serious violence

Year	Coeff	Robust se	t	p>t
2016	6.174	8.148	0.760	0.449
2017	16.040	8.074	1.990	0.047
2018	-0.298	6.838	-0.040	0.965
2019	0.645	7.383	0.090	0.930
2020	2.237	6.505	0.340	0.731
2021	8.323	7.987	1.040	0.298

N

F(6, 104)
Prc

Rate of permanent exclusions

Year	Coeff	Robust se	t	p>t
2015	0.025	0.034	0.750	0.455
2016	0.010	0.034	0.280	0.779
2017	0.006	0.038	0.170	0.865
2018	-0.010	0.033	-0.310	0.757
2019	-0.014	0.036	-0.390	0.694
2020	-0.007	0.027	-0.250	0.803
2021	-0.006	0.024	-0.250	0.801

N

F(7, 119)
Prc

Rate of suspensions

Year	Coeff	Robust se	t	p>t
2015	0.381	0.943	0.400	0.686

2016	0.046	1.247	0.040	0.971
2017	-0.265	1.159	-0.230	0.819
2018	-1.575	1.039	-1.520	0.130
2019	-0.823	1.267	-0.650	0.516
2020	-0.522	0.931	-0.560	0.575
2021	-1.019	0.915	-1.110	0.266

N

F(7, 119
Prc

% of sessions missed due to overall abs.

Year	Coeff	Robust se	t	p>t
2015	0.026	0.229	0.110	0.911
2016	0.060	0.229	0.260	0.794
2017	0.009	0.229	0.040	0.969
2018	-0.033	0.225	-0.150	0.882
2019	0.040	0.222	0.180	0.857
2021	0.747	0.360	2.080	0.038

N

F(6, 104
Prc

% of sessions missed due to unauth.

Year	Coeff	Robust se	t	p>t
2015	0.011	0.119	0.090	0.926
2016	0.023	0.133	0.180	0.860
2017	0.063	0.149	0.430	0.670
2018	0.098	0.168	0.580	0.561
2019	0.117	0.163	0.720	0.475
2021	0.516	0.216	2.390	0.017

N

F(6, 104
Prc

% of persistent absentees

Year	Coeff	Robust se	t	p>t
2015	0.037	1.081	0.030	0.973
2016	0.132	1.048	0.130	0.900
2017	-0.242	0.991	-0.240	0.807
2018	-0.297	1.000	-0.300	0.767
2019	-0.260	0.933	-0.280	0.780
2021	2.046	1.299	1.570	0.116

N

F(6, 104
Prc

% of 13 year olds in sustained educa	Year	Coeff	Robust se	t	p>t
	2019	0.000	0.010	0.040	0.966
	2020	0.004	0.009	0.440	0.659

N

F(2, 447
Prc

% of 13 year olds in education or empl	Year	Coeff	Robust se	t	p>t
	2019	0.000	0.009	-0.020	0.982
	2020	0.004	0.008	0.520	0.601

N

F(2, 447
Prc

1061

N

7) = 89.31

ob > F = 0.0000

F(6, 140

Prc

LCI	UCI
-0.019	0.020
-0.014	0.022

Year	Coeff	Robust se	t	p>t
2019	-0.005	0.013	-0.370	0.715
2020	-0.001	0.012	-0.110	0.916

453

N

') = 3.32

ob > F = 0.0371

F(2, 60

Prc

LCI	UCI
-0.018	0.017
-0.012	0.021

Year	Coeff	Robust se	t	p>t
2019	-0.005	0.011	-0.470	0.641
2020	-0.001	0.009	-0.100	0.917

453

N

') = 1.94

ob > F = 0.1455

F(2, 60

Prc

154

N

) = 9.59

b > F = 0.0000

F(6, 963)

Prob

LCI	UCI
-0.031	0.021
-0.025	0.022

Year	Coeff	Robust se	t	p>t
2019	0.001	0.010	0.090	0.928
2020	0.005	0.010	0.480	0.632

66

N

) = 2.64

b > F = 0.0800

F(2, 411)

Prob

LCI	UCI
-0.027	0.016
-0.020	0.018

Year	Coeff	Robust se	t	p>t
2019	0.000	0.009	0.030	0.979
2020	0.005	0.009	0.560	0.576

66.000

N

) = 3.12

b > F = 0.0515

F(2, 411)

Prob

977

N

= 80.36

F(6, 102

> F = 0.0000

Pr

LCI	UCI
-0.019	0.021
-0.014	0.024

Year	Coeff	Robust se	t	p>t
2019	-0.003	0.009	-0.310	0.760
2020	0.001	0.007	0.140	0.890

417

N

= 2.66

F(2, 43

> F = 0.0708

Pr

LCI	UCI
-0.018	0.018
-0.012	0.022

Year	Coeff	Robust se	t	p>t
2019	-0.003	0.008	-0.410	0.682
2020	0.001	0.007	0.210	0.830

417

N

= 1.52

F(2, 43

> F = 0.2208

Pr

1043 N 154.000

?4) = 110.43 F(6, 135) = 15.31
ob > F = 0.0000 Prob > F =

LCI	UCI	Year	Coeff	Robust se	t	p>t	LCI
-0.020	0.015	2019	-0.004	0.011	-0.370	0.716	-0.027
-0.014	0.016	2020	0.000	0.010	-0.010	0.991	-0.019

444 N 66.000

3) = 24.19 F(2, 55) = 1.20
ob > F = 0.0000 Prob > F =

LCI	UCI	Year	Coeff	Robust se	t	p>t	LCI
-0.019	0.012	2019	-0.004	0.010	-0.460	0.647	-0.024
-0.011	0.014	2020	0.000	0.008	-0.020	0.988	-0.016

444 N 66

3) = 27.45 F(2, 55) = 1.96
ob > F = 0.0000 Prob > F =

Comparison - non-APST, with controls

UCI	Year	Coeff	Robust se	t	p>t	LCI	UCI
998.25	2015	137.61	232.42	0.59	0.55	-318.43	593.66
1095.75	2016	423.36	248.81	1.70	0.09	-64.84	911.56
1740.16	2017	1095.57	352.51	3.11	0.00	403.89	1787.25
2181.56	2018	1518.61	463.09	3.28	0.00	609.95	2427.26
2052.61	2019	1498.72	505.60	2.96	0.00	506.64	2490.79
1829.22	2020	1242.45	482.82	2.57	0.01	295.06	2189.83
2359.49	2021	1328.92	767.56	1.73	0.08	-177.18	2835.01

N 1096

;

F(7, 1075) = 30.19
 Prob > F = 0.0000

UCI	Year	Coeff	Robust se	t	p>t	LCI	UCI
28.934	2016	6.285	7.870	0.800	0.425	-9.160	21.730
10.831	2017	15.430	7.851	1.970	0.050	0.023	30.838
5.742	2018	-1.268	6.690	-0.190	0.850	-14.398	11.861
10.687	2019	0.815	7.259	0.110	0.911	-13.430	15.060
12.876	2020	2.111	6.393	0.330	0.741	-10.436	14.657
	2021	9.134	7.806	1.170	0.242	-6.185	24.452

N 956

)
 0.0001
 F(6, 937) = 28.36
 Prob > F = 0.0000

UCI	Year	Coeff	Robust se	t	p>t	LCI	UCI
0.140	2015	0.020	0.032	0.630	0.528	-0.043	0.083
0.113	2016	0.005	0.032	0.160	0.871	-0.057	0.068
0.141	2017	0.000	0.035	0.010	0.990	-0.067	0.068
0.139	2018	-0.020	0.032	-0.630	0.531	-0.082	0.043
0.152	2019	-0.025	0.035	-0.710	0.478	-0.093	0.044
0.120	2020	-0.019	0.026	-0.730	0.468	-0.070	0.032
0.126	2021	-0.019	0.024	-0.770	0.443	-0.067	0.029

N 1096

)
 0.0424
 F(7, 1075) = 17.59
 Prob > F = 0.0000

UCI	Year	Coeff	Robust se	t	p>t	LCI	UCI
2.730	2015	0.362	1.098	0.330	0.742	-1.793	2.517

N 959

6
0.0000

F(6, 940) = 100.25
Prob > F = 0.0000

UCI	Year	Coeff	Robust se	t	p>t	LCI	UCI
0.018	2019	-0.002	0.009	-0.240	0.810	-0.020	0.015
0.019	2020	0.002	0.008	0.230	0.818	-0.013	0.017

N 408

0.3090

F(2, 397) = 27.06
Prob > F = 0.0000

UCI	Year	Coeff	Robust se	t	p>t	LCI	UCI
0.015	2019	-0.003	0.008	-0.350	0.726	-0.018	0.013
0.016	2020	0.002	0.007	0.310	0.759	-0.011	0.015

N 408

0.1506

F(2, 397) = 30.56
Prob > F = 0.0000

Outcome	Estimate	Robust SE
Serious violence offences	666.694	363.062
Serious violence offences (pchange)	-1.750	3.736
Permanent exclusions	-0.022	0.017
Suspensions	-0.784	0.734
Overall Absence	0.348	0.307
Unauthorised Absence	0.257	0.154
Persistent Absentees	0.884	1.189
In sustained education at age 16	-0.001	0.007
In sustained education or continuous employment at age 16	-0.001	0.006
Serious violence offences	498.979	297.446
Serious violence offences (pchange)	-7.700	4.765
Permanent exclusions	0.014	0.026
Suspensions	0.064	1.802
Overall Absence	0.275	0.429
Unauthorised Absence	0.196	0.194
Persistent Absentees	0.626	1.665
In sustained education at age 16	-0.002	0.009
In sustained education or continuous employment at age 16	-0.002	0.008
Serious violence offences	681.957	366.179
Serious violence offences (pchange)	-1.207	3.766
Permanent exclusions	-0.026	0.017
Suspensions	-0.850	0.739
Overall Absence	0.360	0.303
Unauthorised Absence	0.266	0.154
Persistent Absentees	0.933	1.170
In sustained education at age 16	-0.001	0.007
In sustained education or continuous employment at age 16	-0.001	0.007

M1	M2	M	MDES
1.98	0.84	2.82	0.33
1.98	0.84	2.82	0.63
1.98	0.84	2.82	1.23
1.98	0.84	2.82	1.00
1.98	0.84	2.82	0.85
1.98	0.84	2.82	0.69
1.98	0.84	2.82	1.01
1.98	0.84	2.82	1.36
1.98	0.84	2.82	1.40
2.07	0.86	2.93	0.28
2.07	0.86	2.93	0.84
2.07	0.86	2.93	2.02
2.07	0.86	2.93	2.56
2.07	0.86	2.93	1.23
2.07	0.86	2.93	0.90
2.07	0.86	2.93	1.46
2.07	0.86	2.93	1.72
2.07	0.86	2.93	1.72
1.98	0.84	2.82	0.33
1.98	0.84	2.82	0.64
1.98	0.84	2.82	1.24
1.98	0.84	2.82	1.01
1.98	0.84	2.82	0.84
1.98	0.84	2.82	0.69
1.98	0.84	2.82	0.99
1.98	0.84	2.82	1.40
1.98	0.84	2.82	1.43

Selection of synthetic control group by Root Mean Squared Prediction Error

Specifications	Change in serious violence	Permanent exclusions
1 -Controls	8.570	0.071
2 - Controls and 2014, 2016, 2018, 2020 lagged outcomes	7.384	0.020
3 - Controls and 2015, 2017, 2019 lagged outcomes	5.566	0.039
4 - Controls and 2015, 2017, 2018, 2020 lagged outcomes	5.938	0.024
5 - Controls and 2015, 2016, 2018, 2019 lagged outcomes	1.836	0.015
6 - Controls and 2016, 2017, 2019, 2020 lagged outcomes	3.508	0.017

Outcomes

Suspensions	Overall Absence	Unauthorised Absence	Persistent Absentees
6.028	0.266	0.064	1.071
0.444	0.075	0.026	0.248
0.391	0.066	0.030	0.424
0.177	0.054	0.036	0.180
0.505	0.087	0.037	0.323
0.552	0.056	0.024	0.308

Balance of predictors between Taskforce areas and synthetic control group

Predictors	Change in serious violence		Permanent Taskforce
	Taskforce	Synthetic	
% eligible for FSM	0.248	0.248	0.255
LA mean IDACI score, 2019	0.240	0.240	0.240
LA tot population	522518	379889	522518
% with SEN met by statement or EHC plan	0.034	0.035	0.034
% with SEN not met by a statement or EHC plan	0.151	0.151	0.161
Lagged outcome 2014			
Lagged outcome 2015	9.343	9.369	0.147
Lagged outcome 2016	16.485	16.480	0.154
Lagged outcome 2017			
Lagged outcome 2018	15.080	15.079	0.156
Lagged outcome 2019	3.170	3.160	0.156

exclusions	Suspensions		Overall Absence		Unauthorised Absence	
	Synthetic	Taskforce	Synthetic	Taskforce	Synthetic	Taskforce
0.254	0.255	0.252	0.261	0.262	0.261	0.258
0.240	0.240	0.240	0.240	0.240	0.240	0.237
492127	522518	458759	522518	467066	522518	514345
0.035	0.034	0.035	0.035	0.035	0.035	0.034
0.159	0.161	0.157	0.161	0.160	0.161	0.158
	6.924	6.929	4.617	4.617		
0.147	8.331	8.341	4.826	4.825	1.520	1.498
0.154					1.703	1.678
	9.858	9.858	4.953	4.952		
0.156	9.503	9.503	5.146	5.146	1.941	1.913
0.156	6.764	6.768				

Persistent Absentees

Taskforce Synthetic

0.261 0.261

0.240 0.239

522518 472406

0.035 0.035

0.161 0.157

12.165 12.155

12.774 12.759

12.554 12.540

13.365 13.351

Weights used for synthetic control groups

Local authority	Change in serious	Permanent exclusions	Outcomes		
			Suspensions	Overall Absence	Unauthorised Absence
Blackburn with Darwen				0.016	
Croydon	0.027				
Durham					
Hackney				0.164	0.14
Halton					0.069
Hertfordshire	0.108	0.003	0.004		0.04
Islington	0.211	0.24			
Kent		0.144			0.171
City of Kingston upon Hull	0.072		0.128	0.09	
Knowsley			0.048		0.03
Lancashire			0.214	0.231	
Middlesbrough		0.119		0.07	0.092
Newcastle upon Tyne		0.18	0.129		0.083
North East Lincolnshire				0.023	
Nottingham	0.043	0.048	0.096	0.205	0.252
Nottinghamshire		0.129			0.018
Sandwell	0.271	0.02	0.06		
Somerset	0.04				
Southhampton					
St Helens		0.118	0.144	0.051	0.002
Tameside	0.16				
Tower Hamlets	0.068		0.095		0.002
Westminster			0.082	0.15	0.052
Sum of weights	1	1	1	1	1

Persistent
Absentees

0.072

0.14
0.085

0.102

0.207

0.021
0.209

0.11
0.053
1

Figure 9 -Pre-treatment trend in change in serious violence between Taskforce and synthetic control

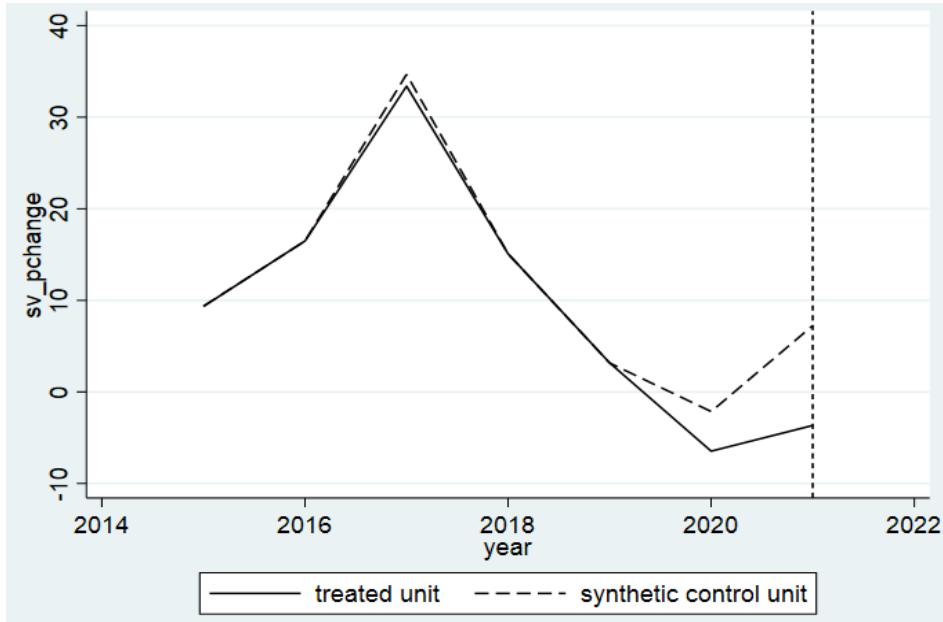


Figure 10 - Pre-treatment trend in permanent exclusion between Taskforce and synthetic control

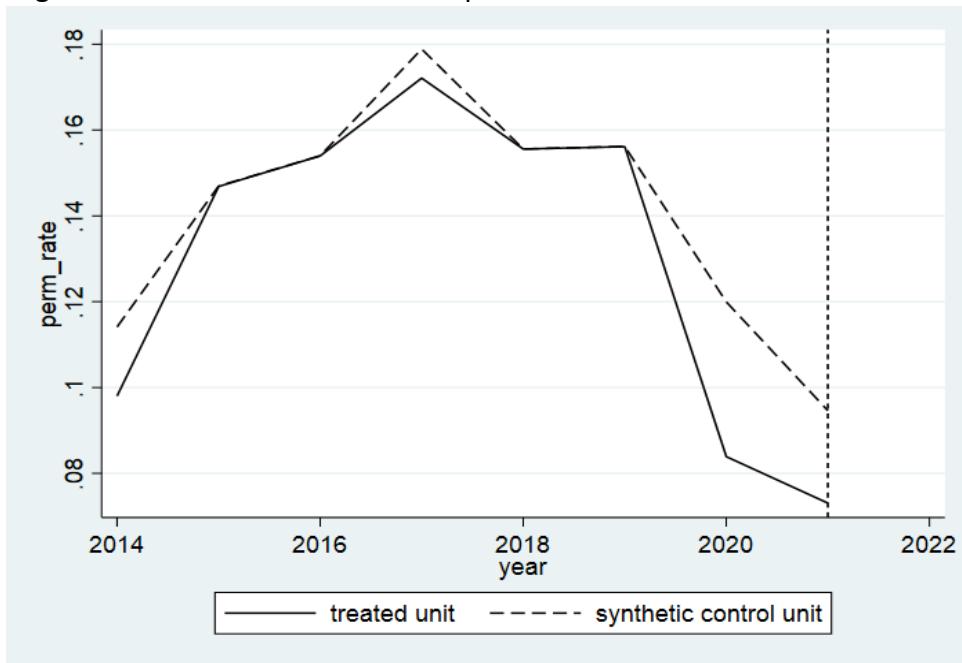
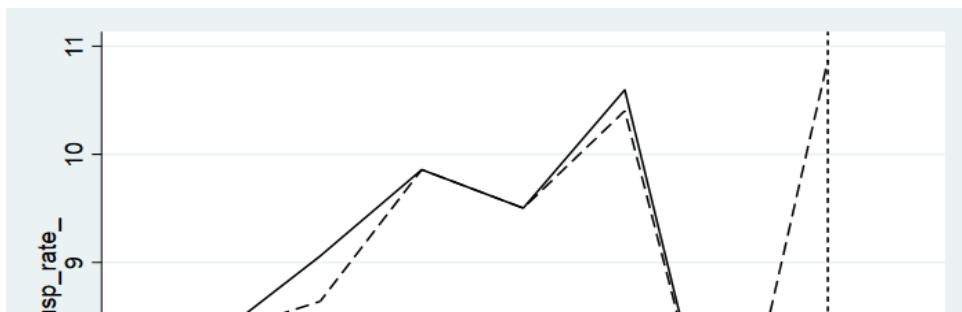


Figure 11 - Pre-treatment trend in suspension rates between Taskforce and synthetic control



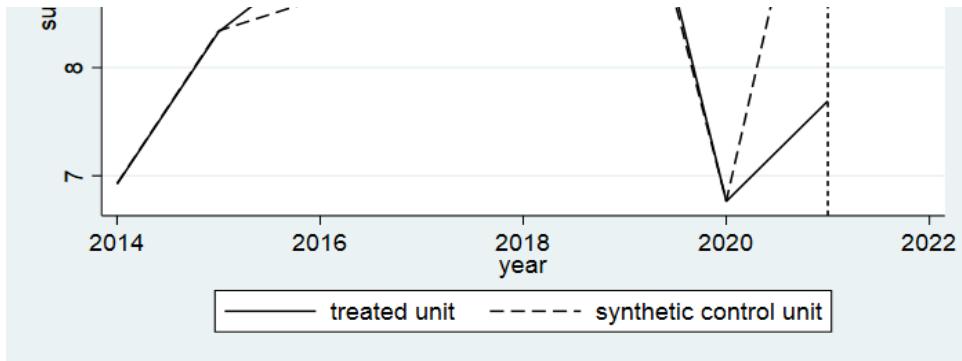


Figure 12 - Pre-treatment trend in overall absences between Taskforce and synthetic control gro

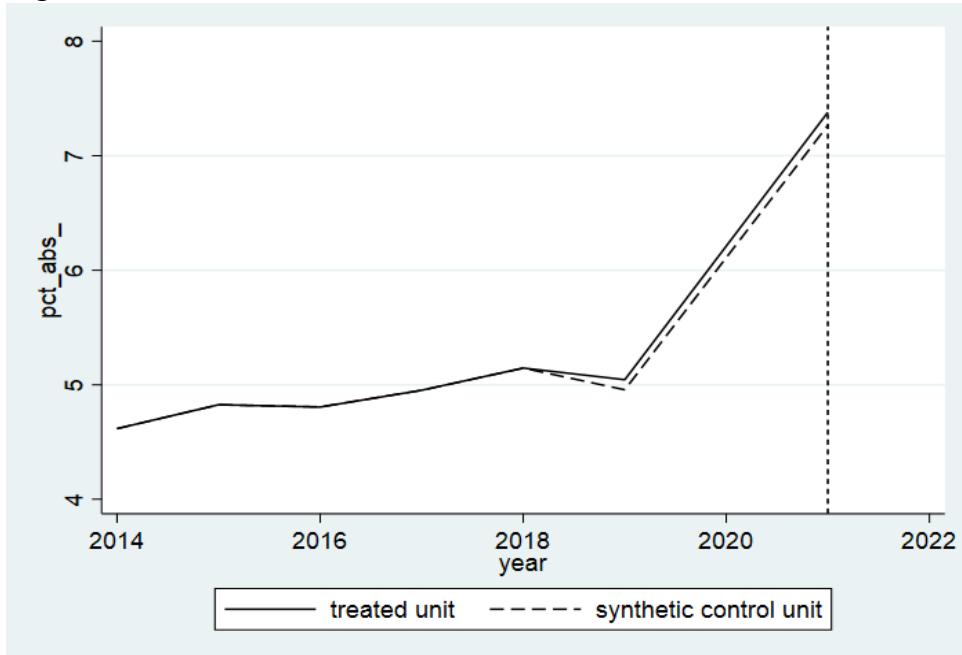


Figure 13 - Pre-treatment trend in unauthorized absences between Taskforce and synthetic cont

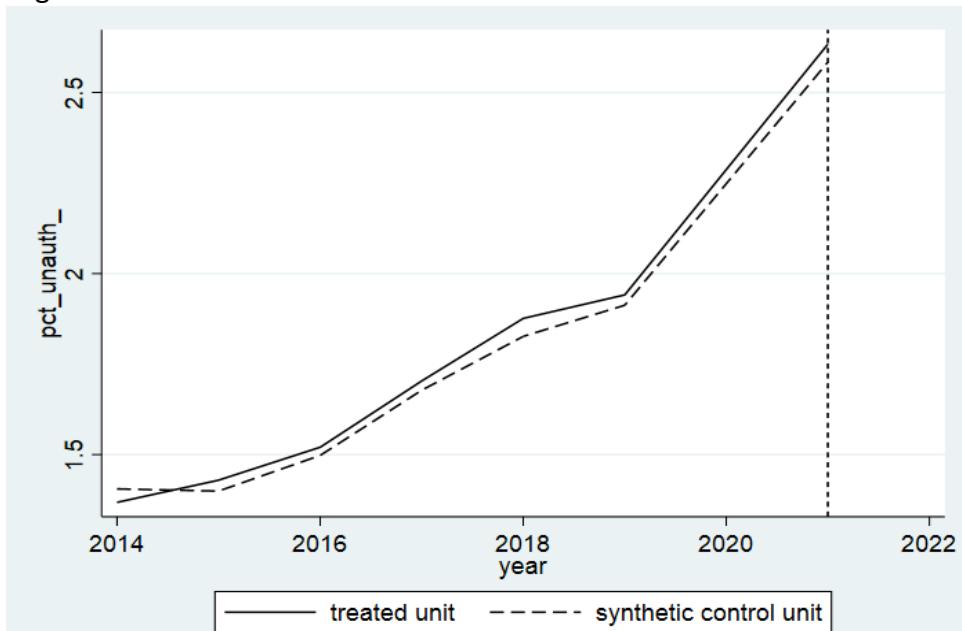
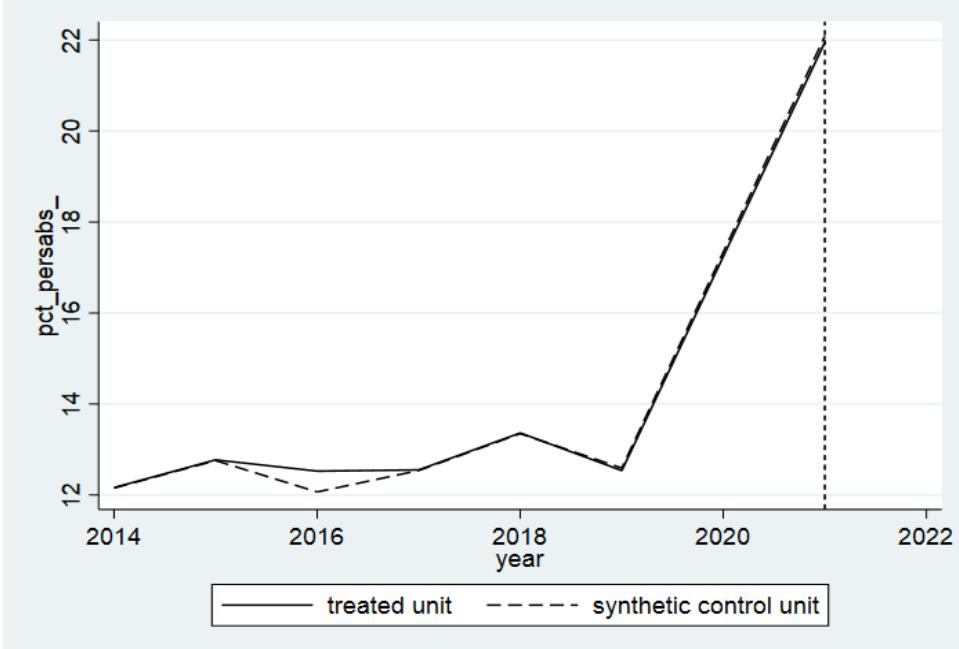


Figure 14 -Pre-treatment trend in persistent absences between Taskforce and synthetic control {



control group

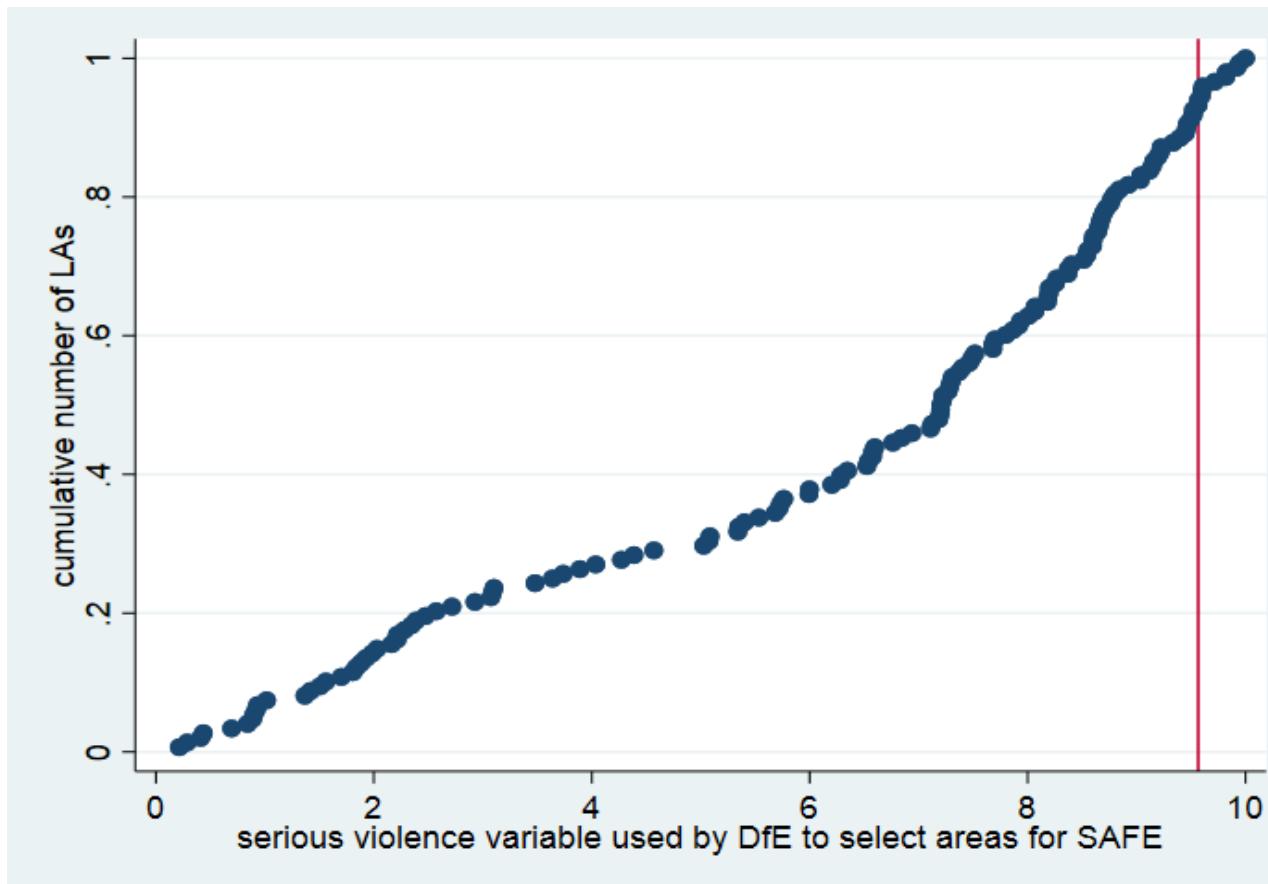
trial group

group

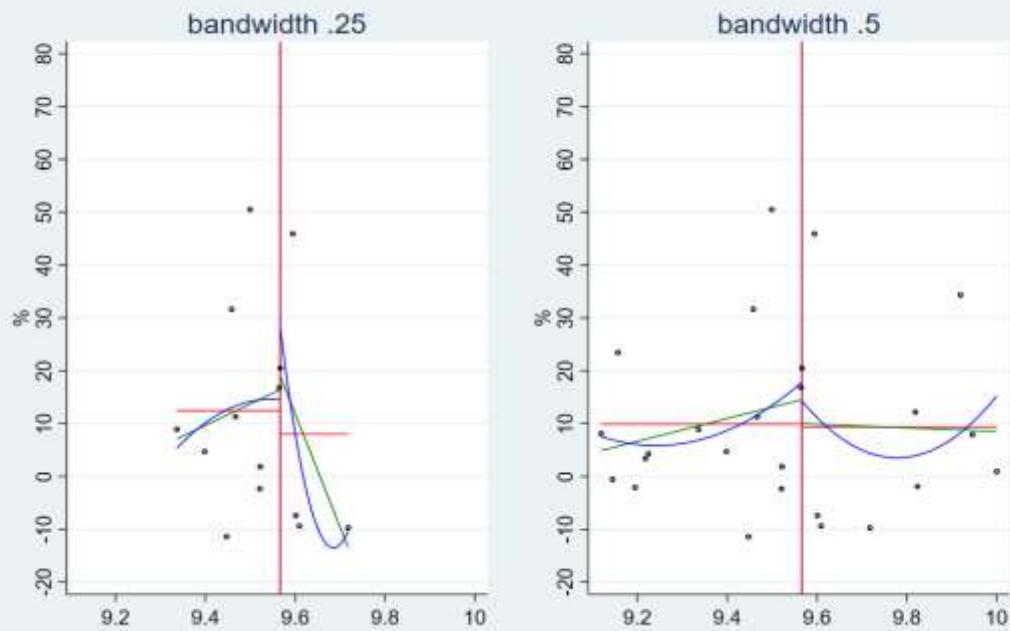
!up

:rol group

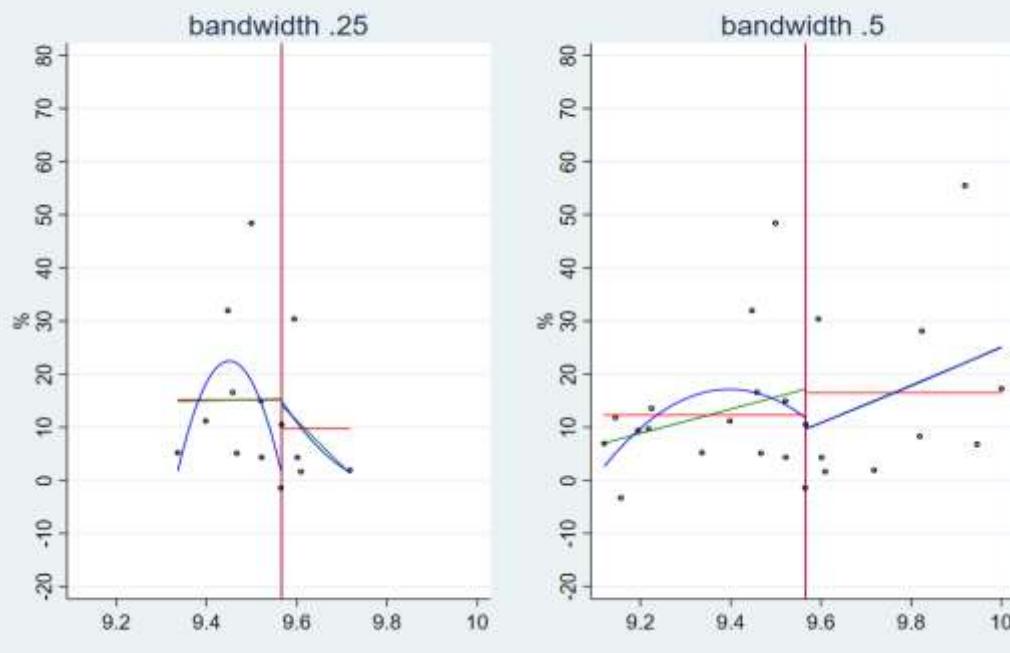
group



sv_pchange for 2015 year

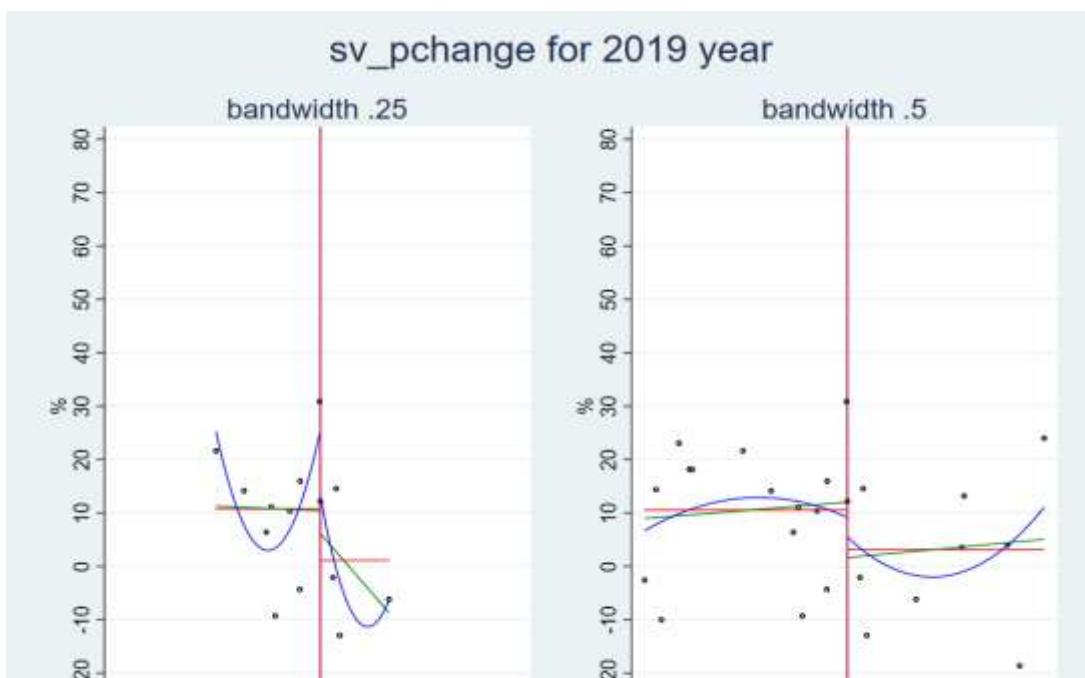
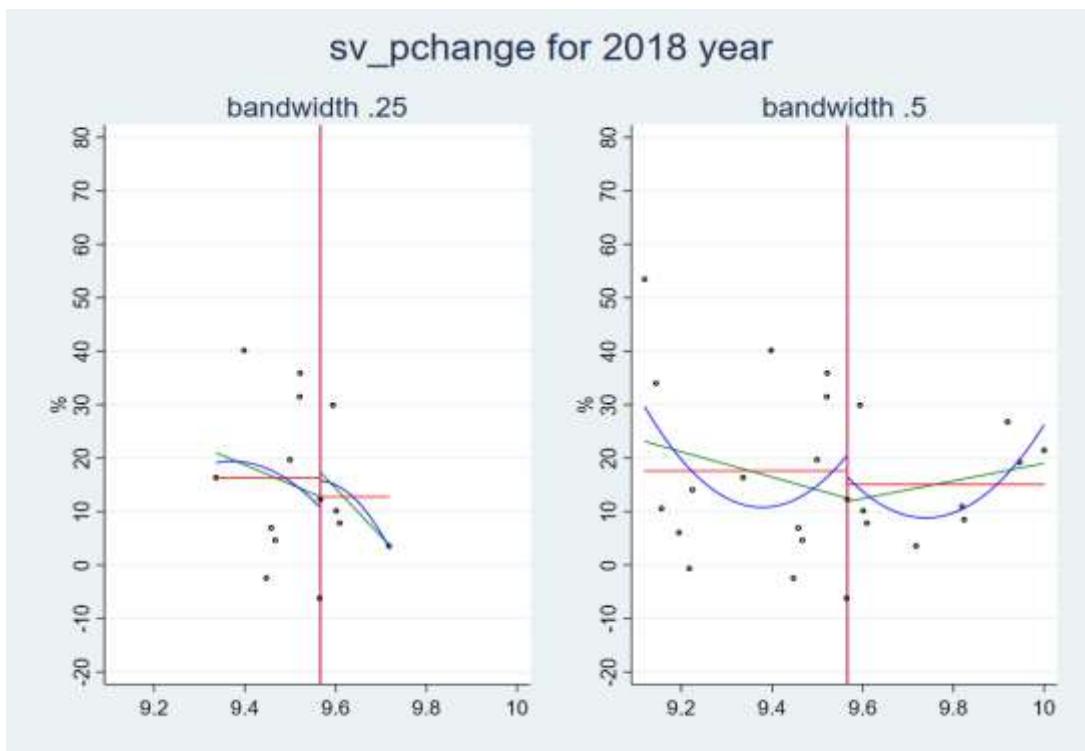
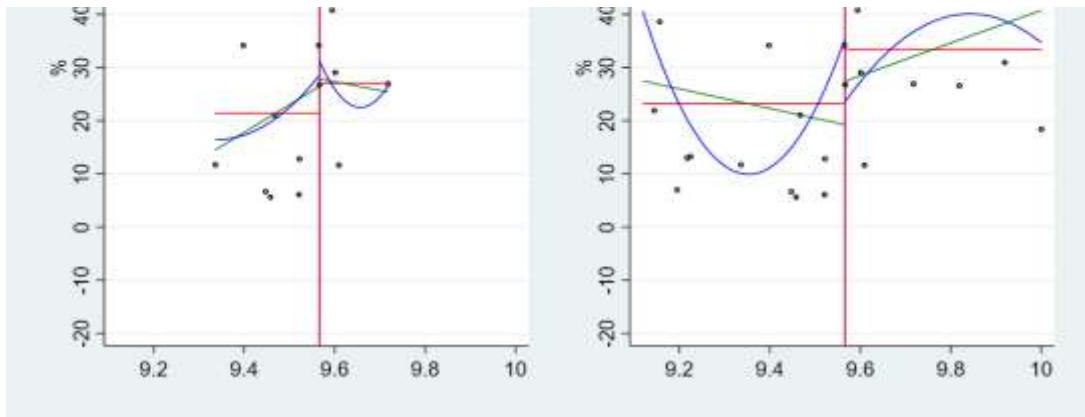


sv_pchange for 2016 year



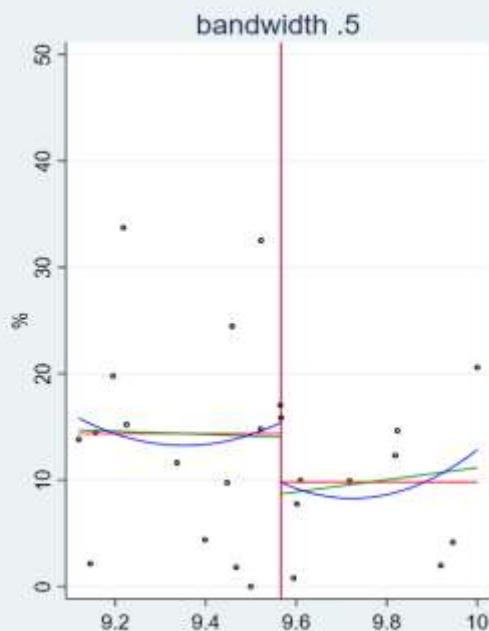
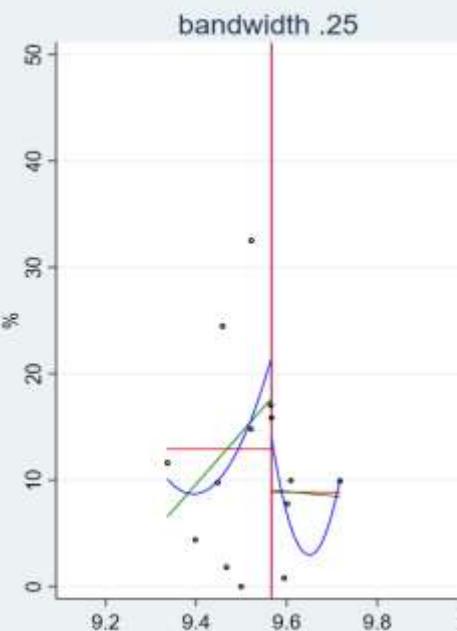
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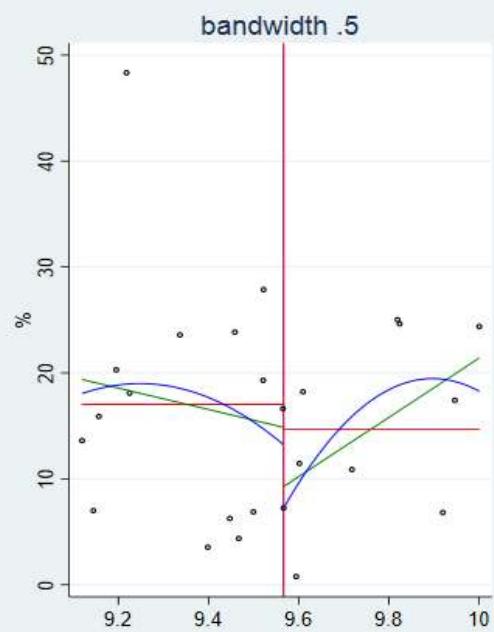
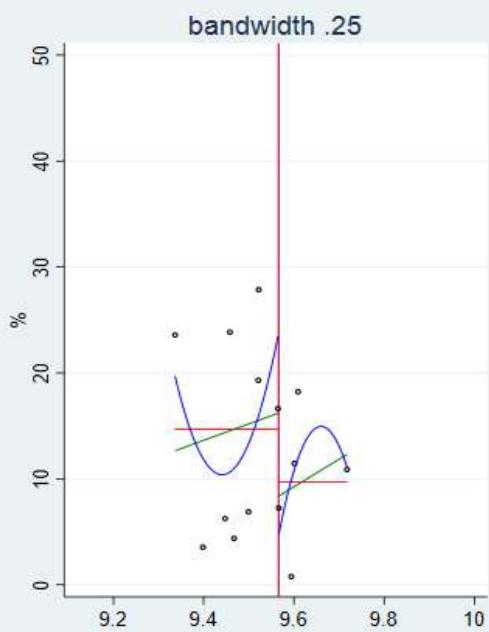




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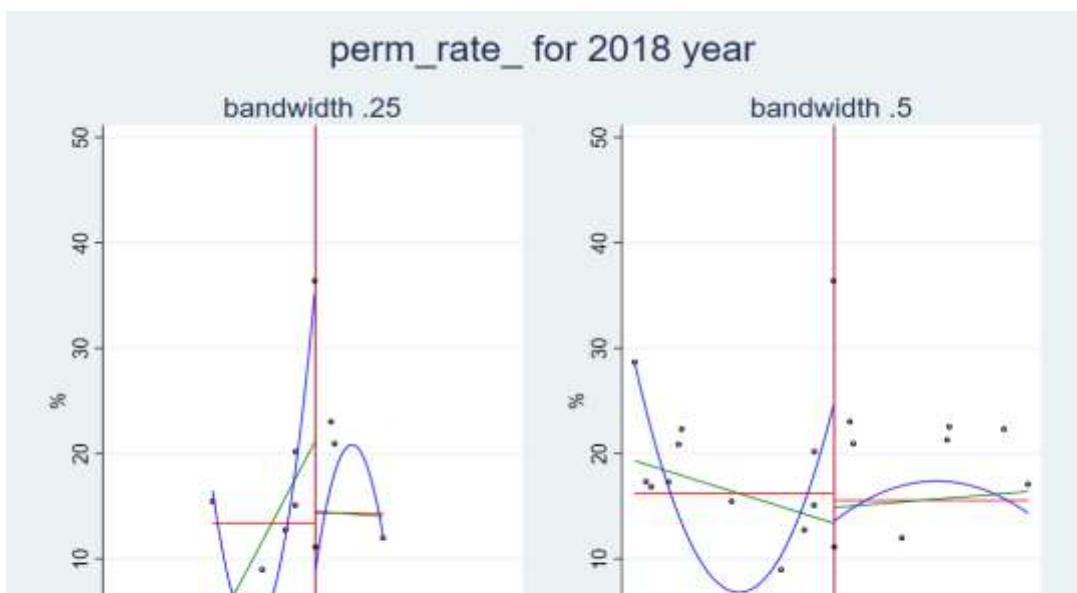
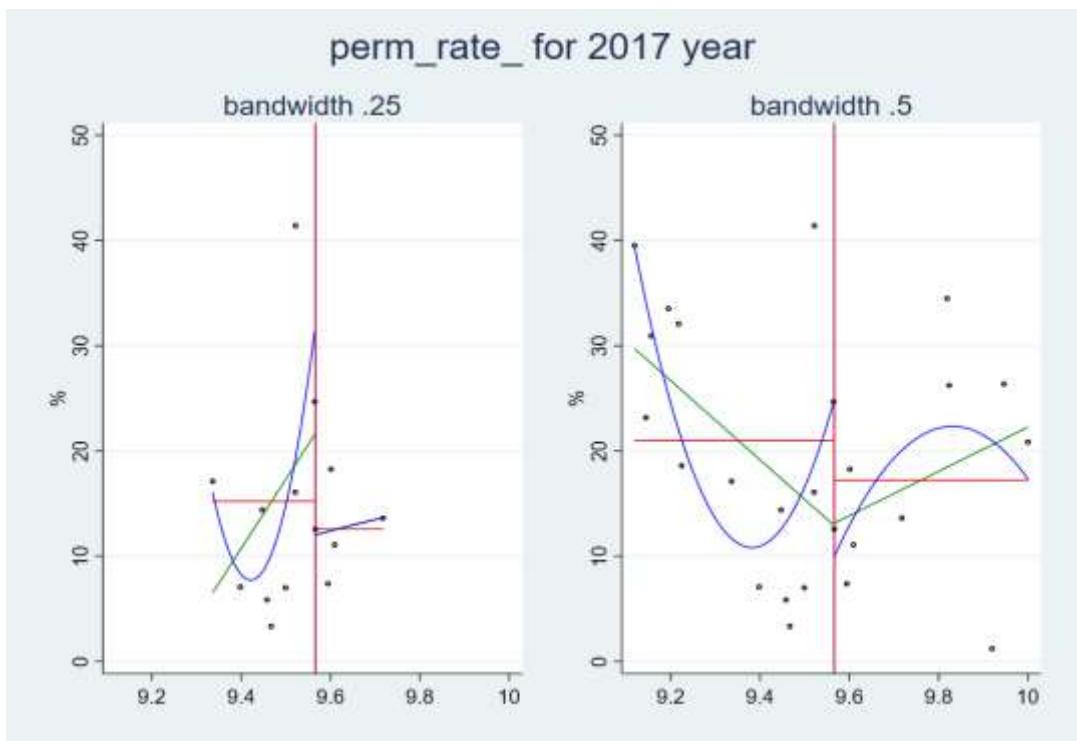
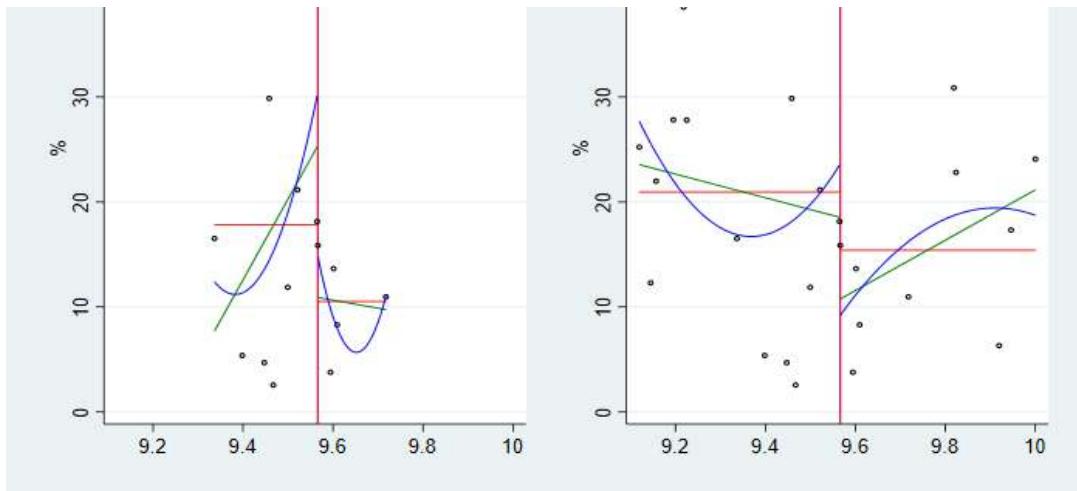


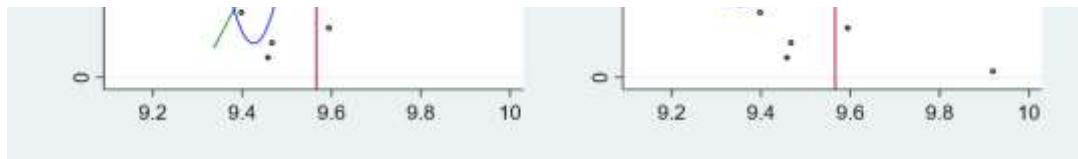
perm_rate_ for 2015 year



perm_rate_ for 2016 year

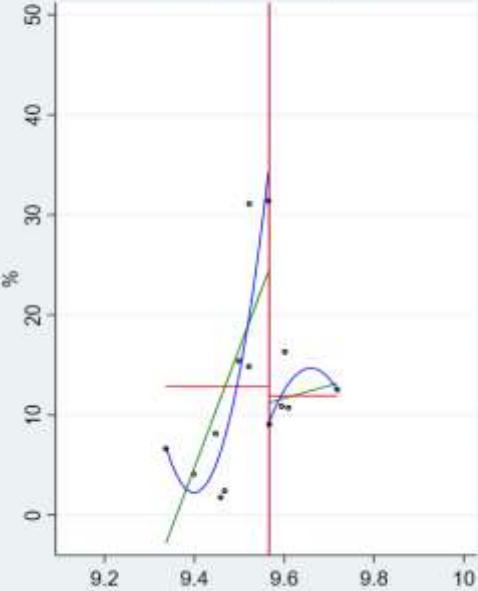




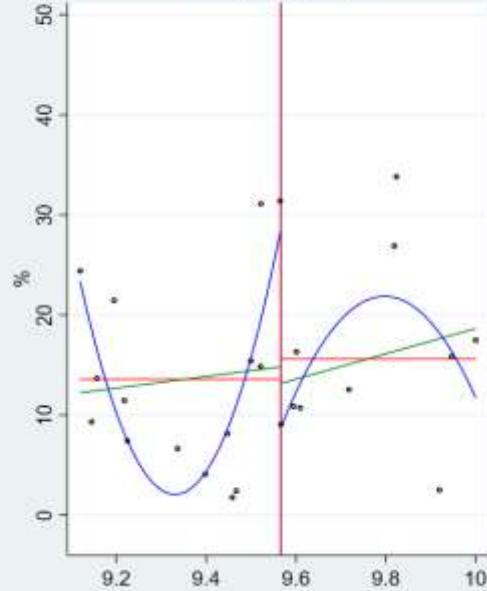


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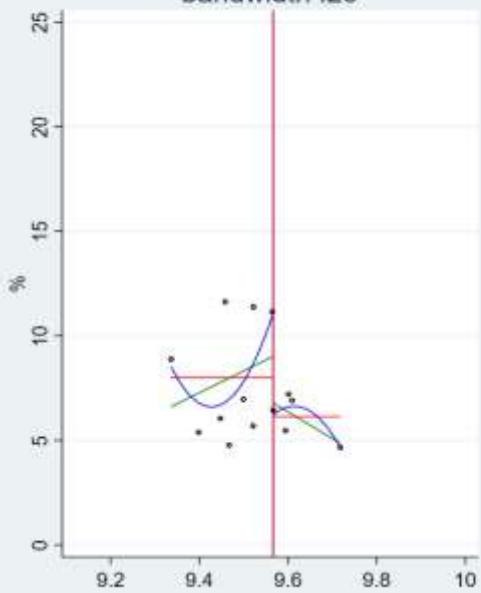


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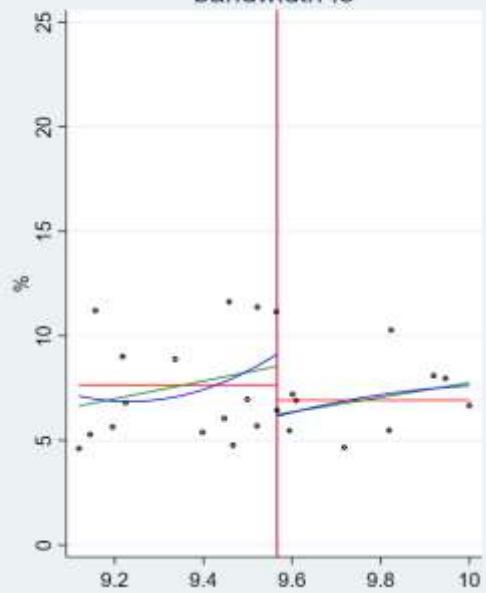


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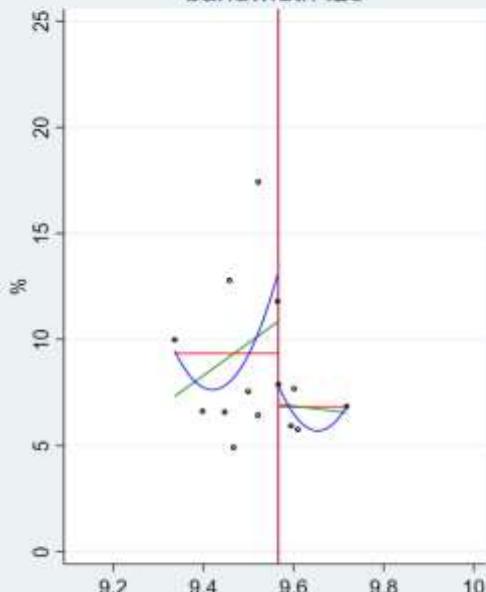


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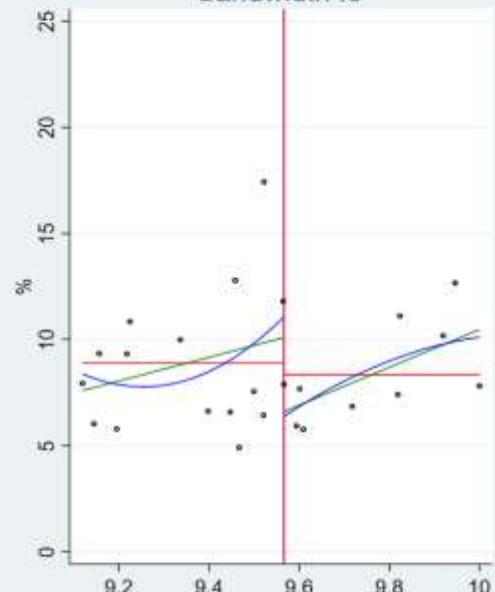


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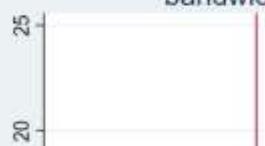


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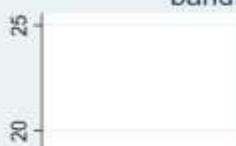


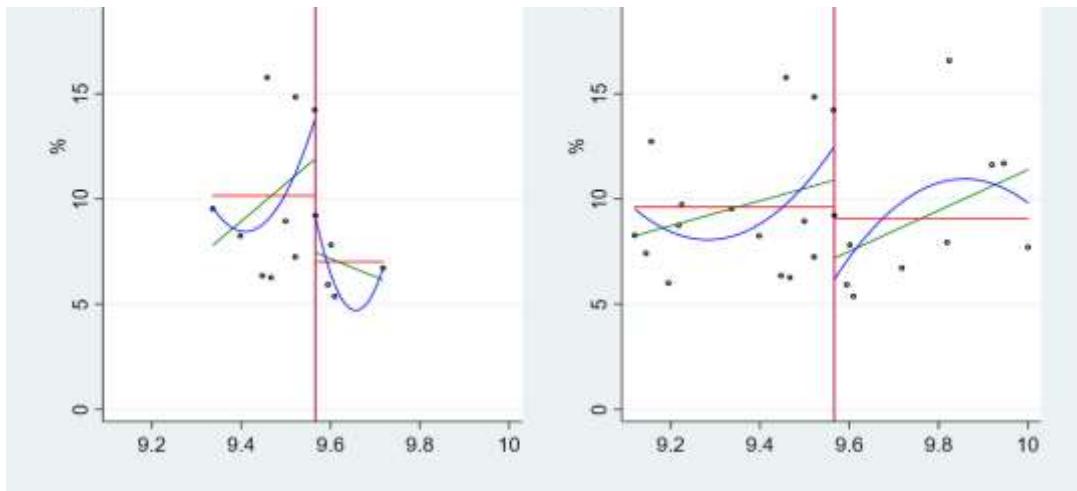
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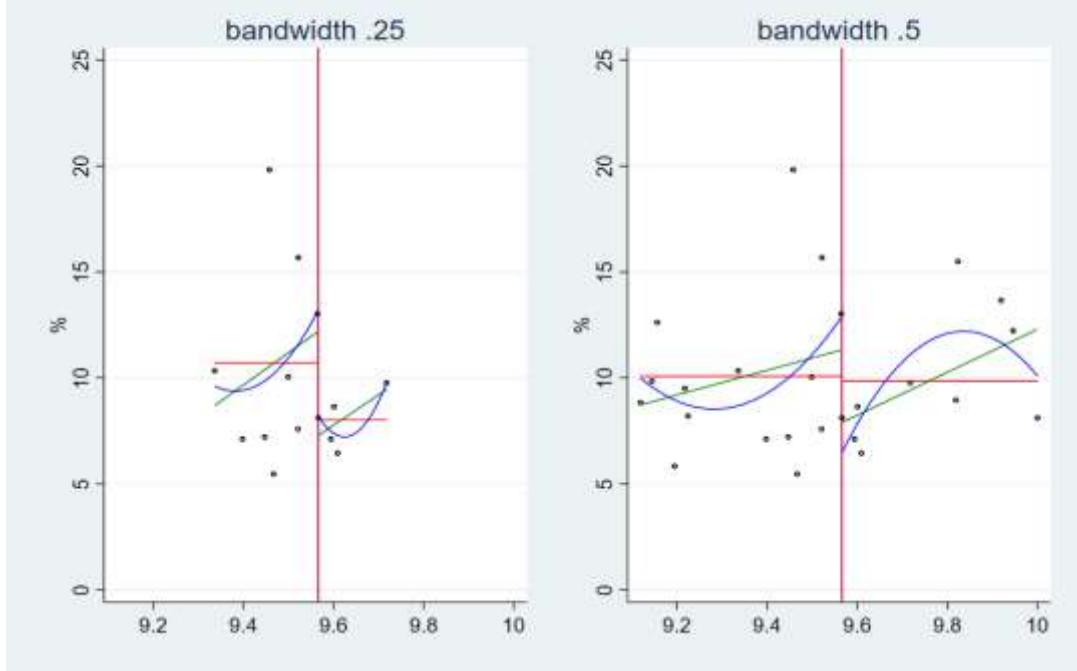


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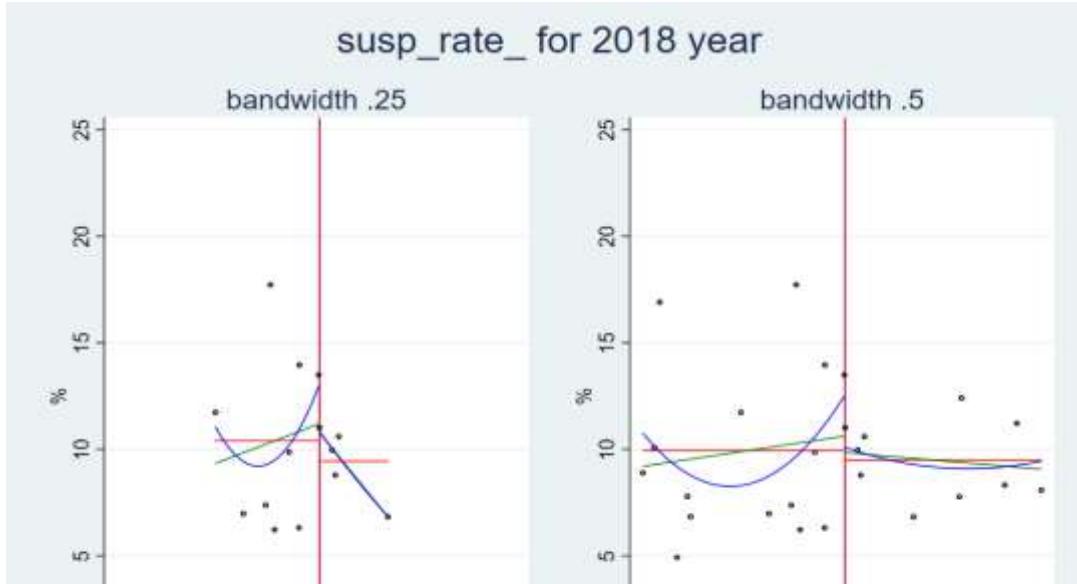


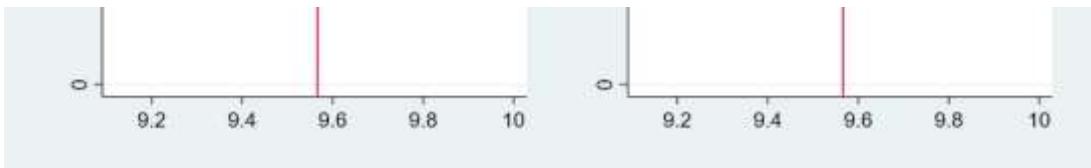


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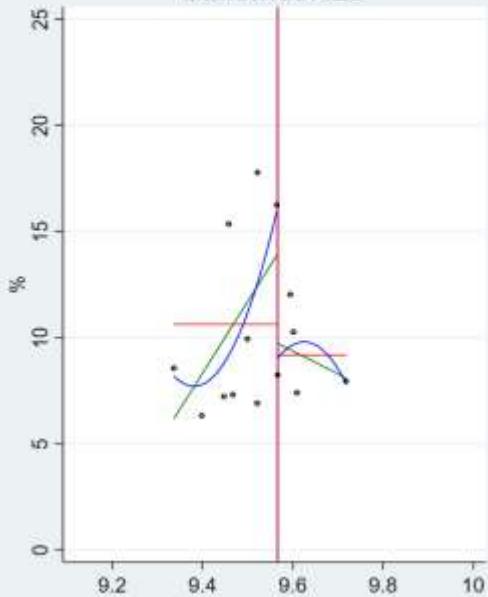
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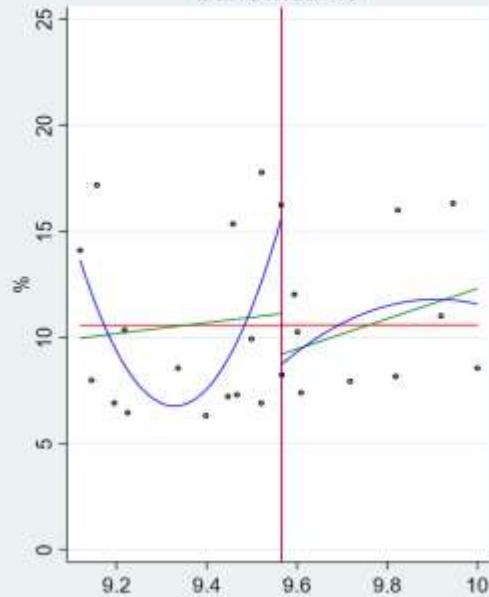


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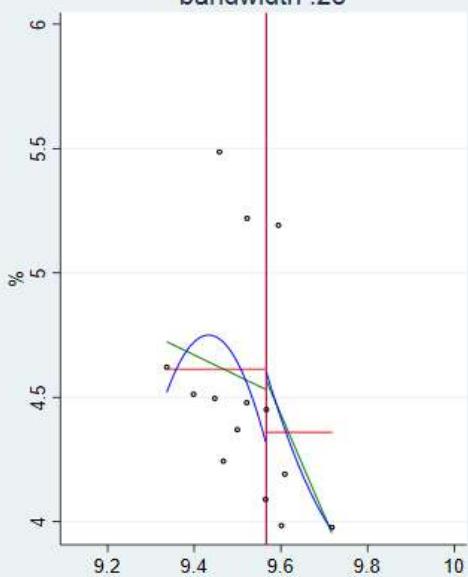


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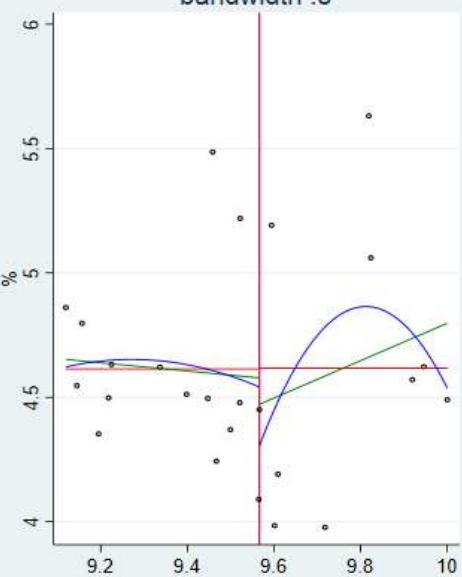


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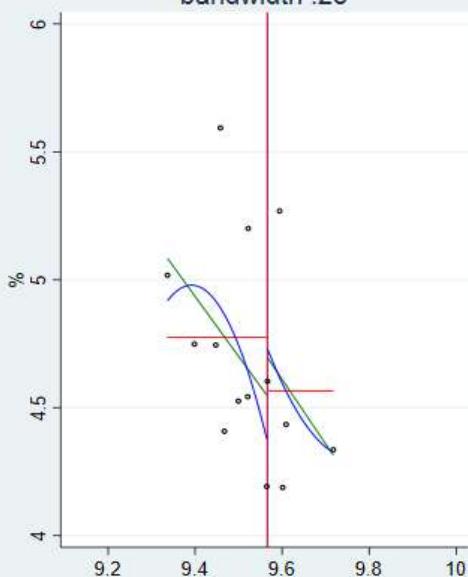


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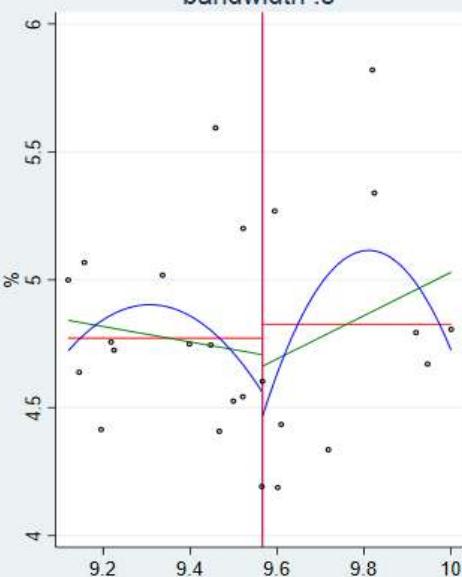


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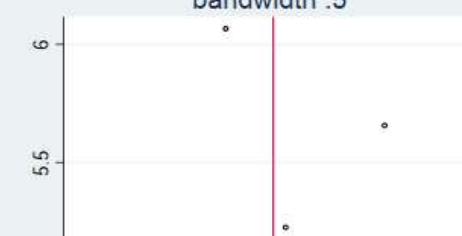


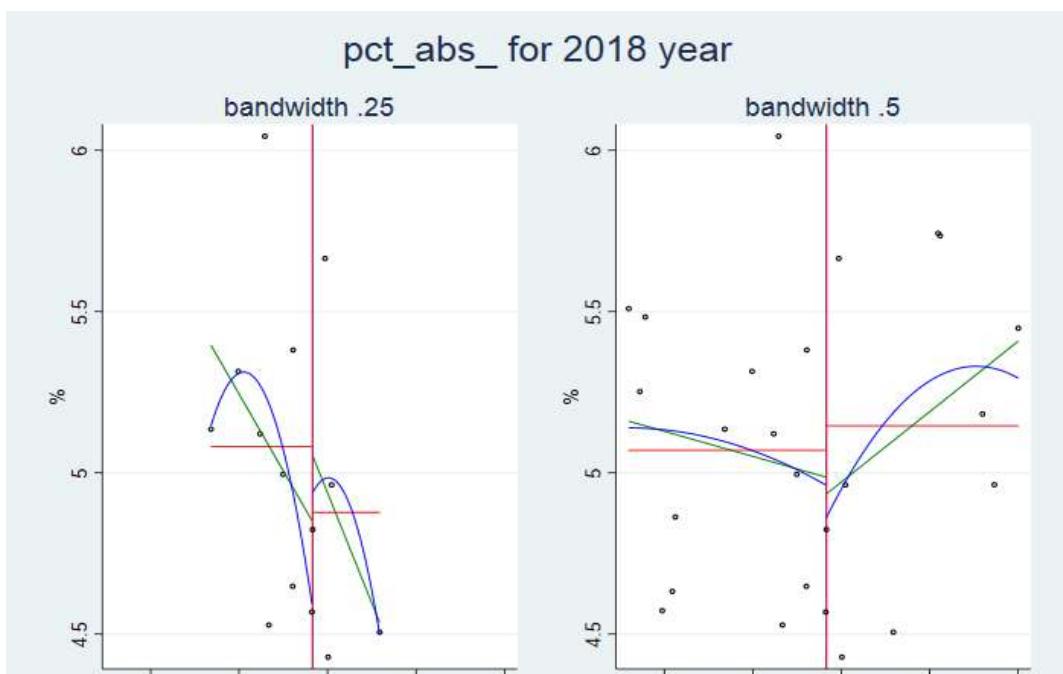
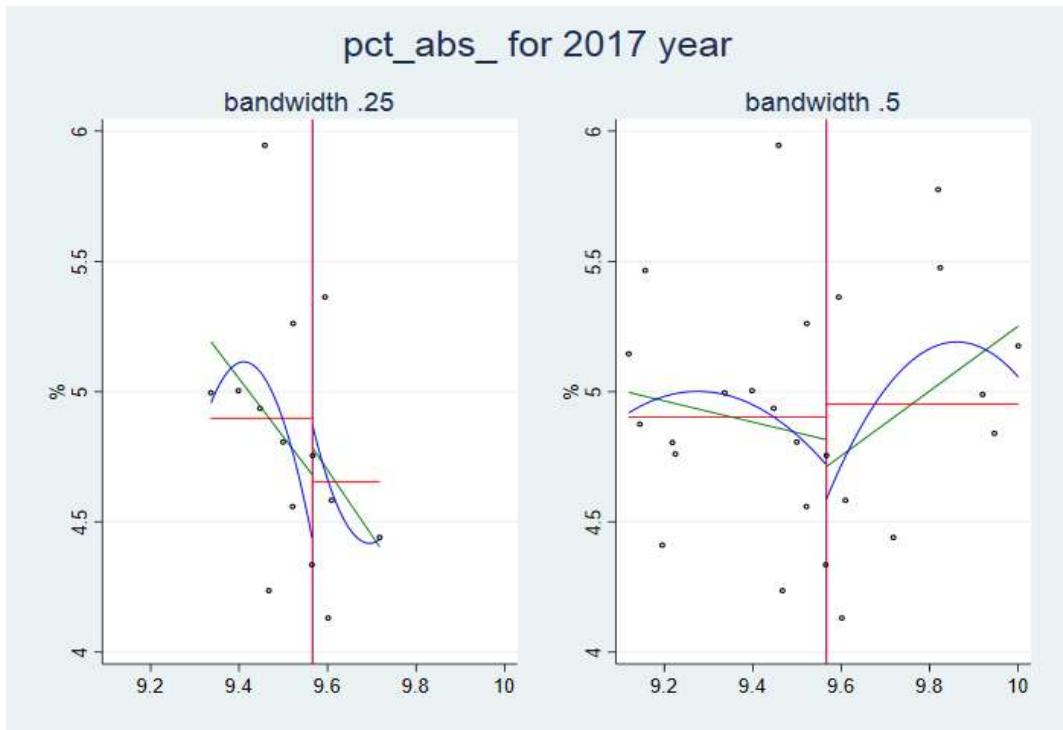
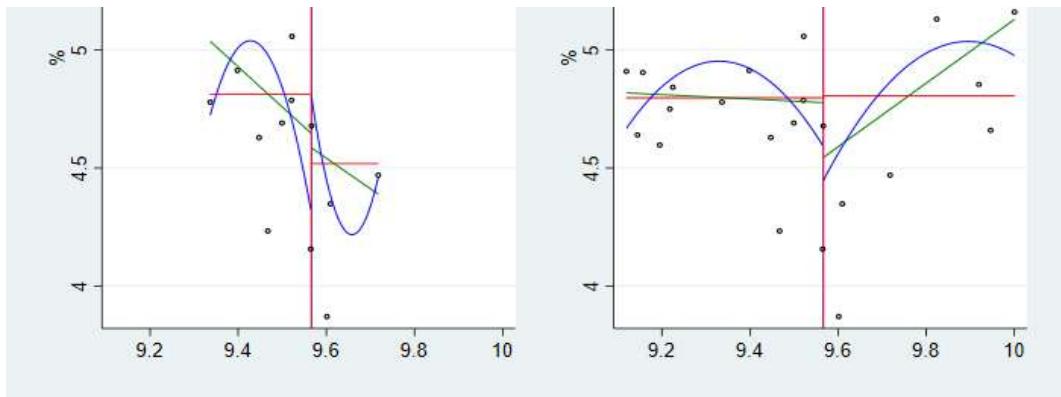
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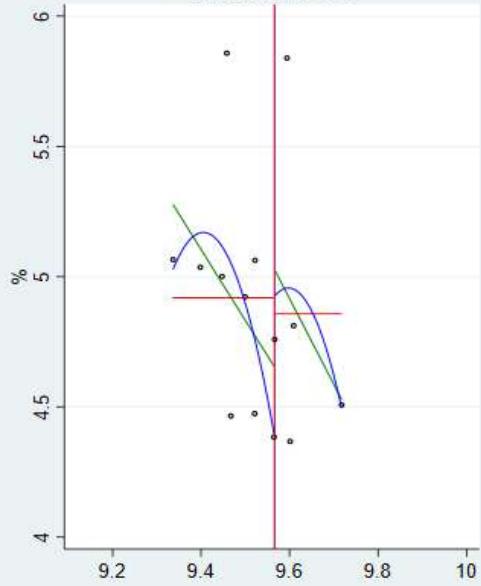




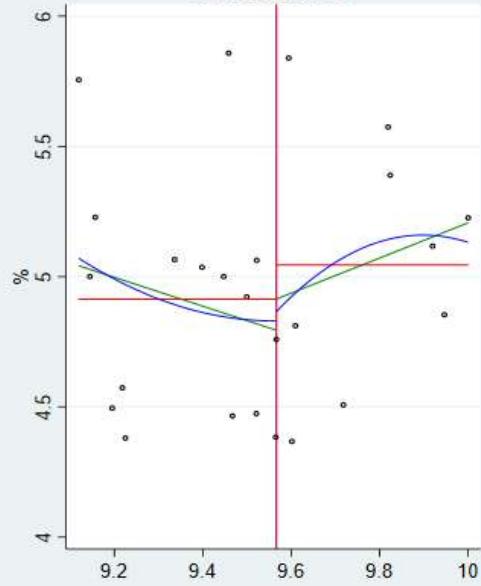
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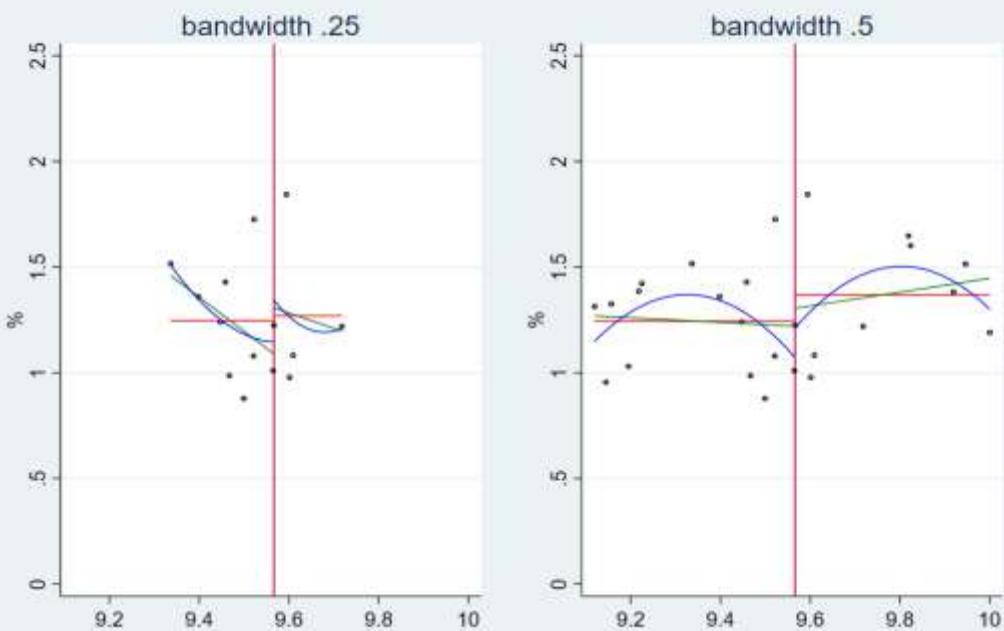
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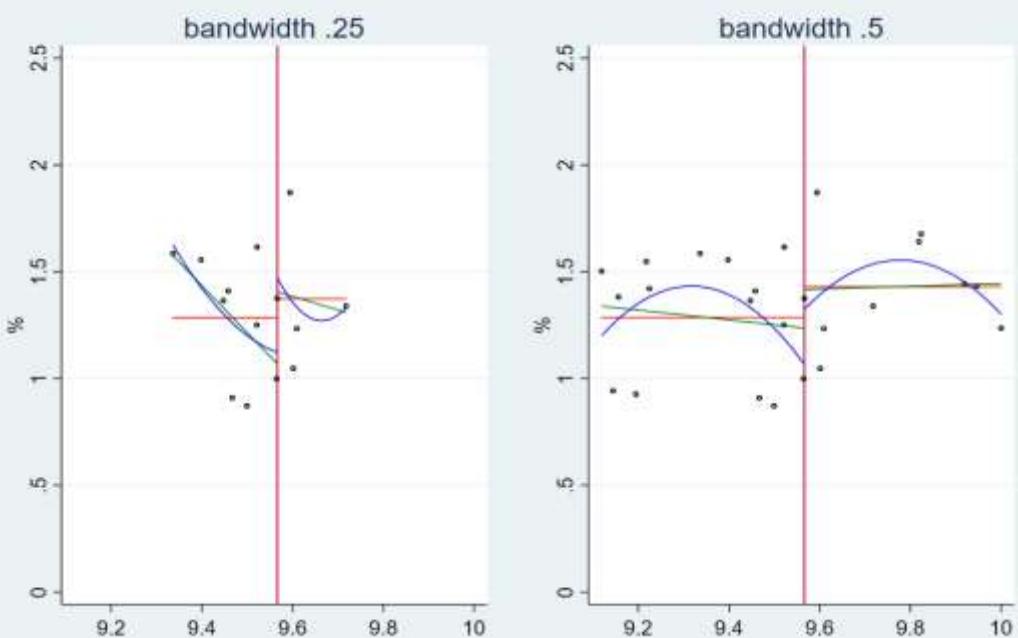
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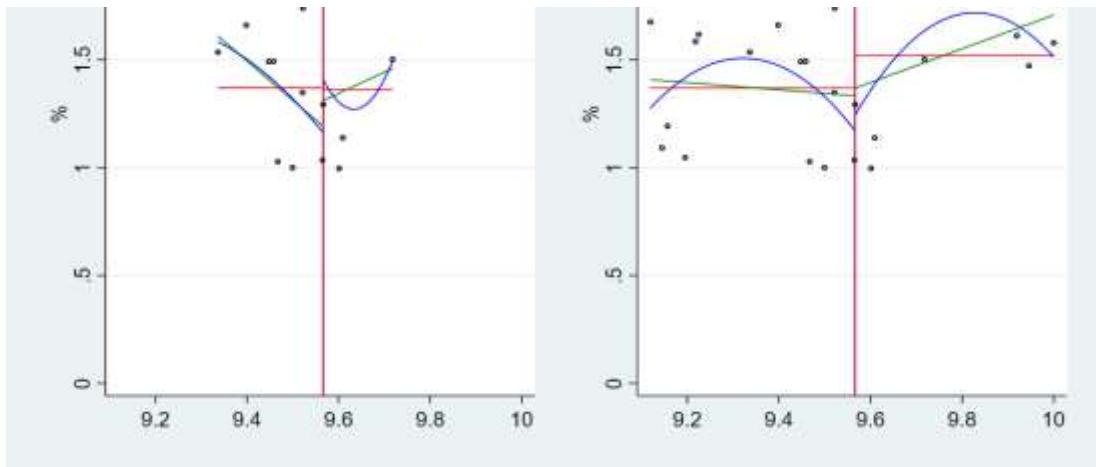


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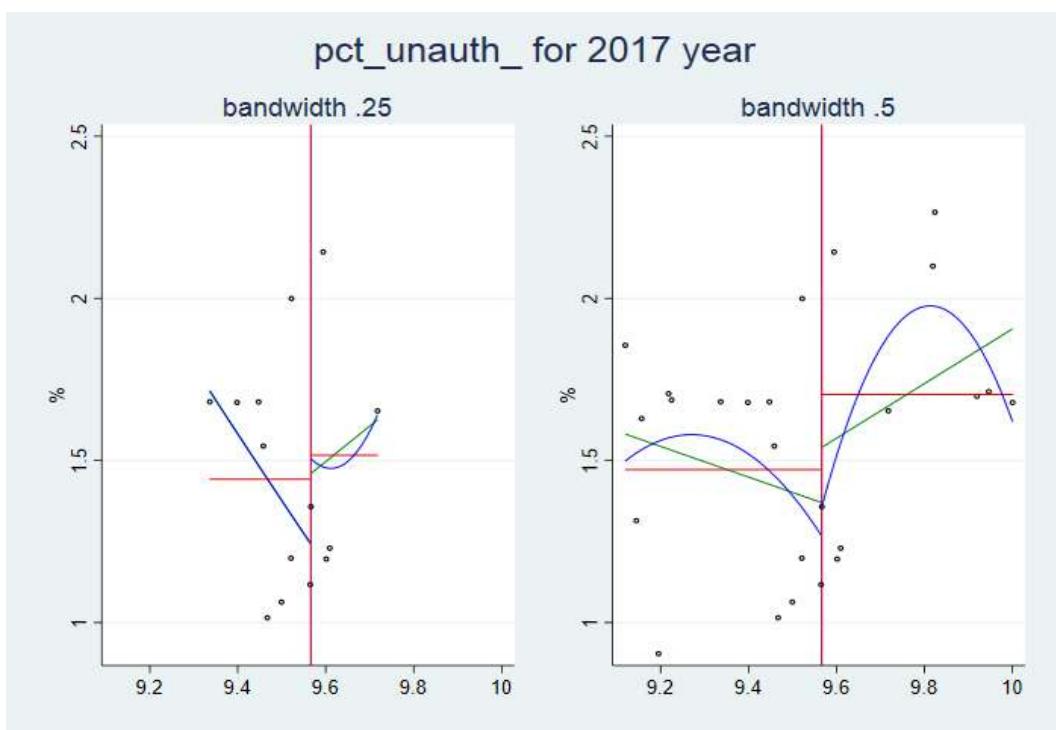




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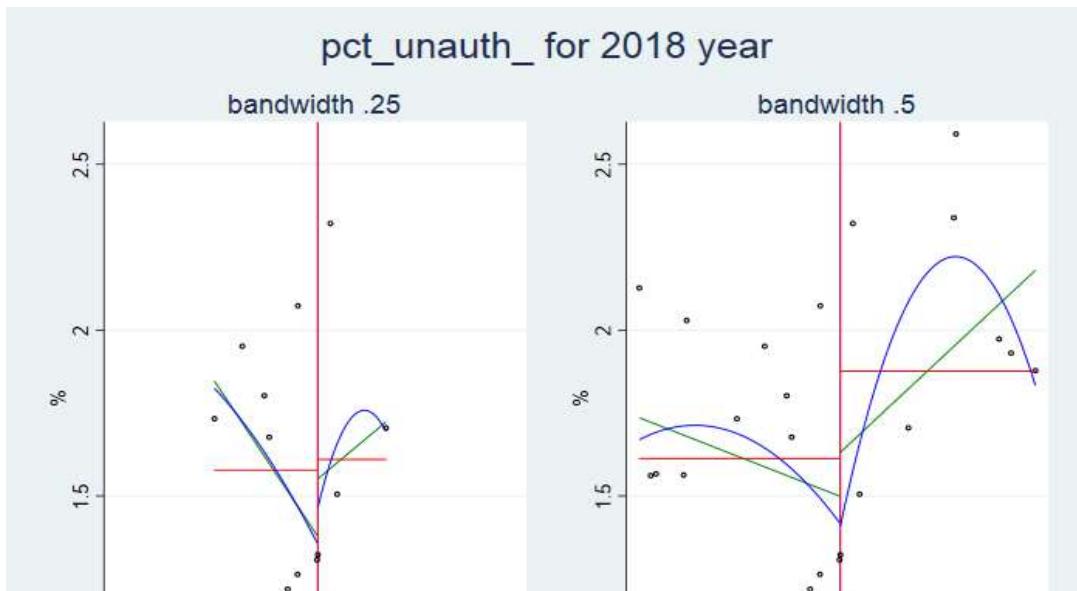
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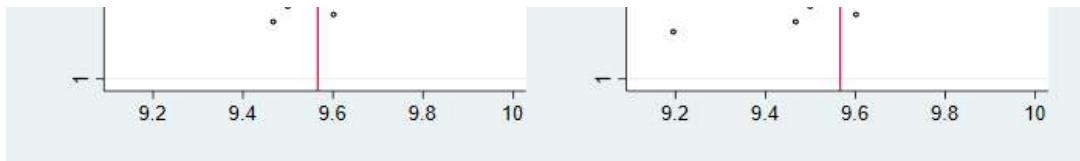


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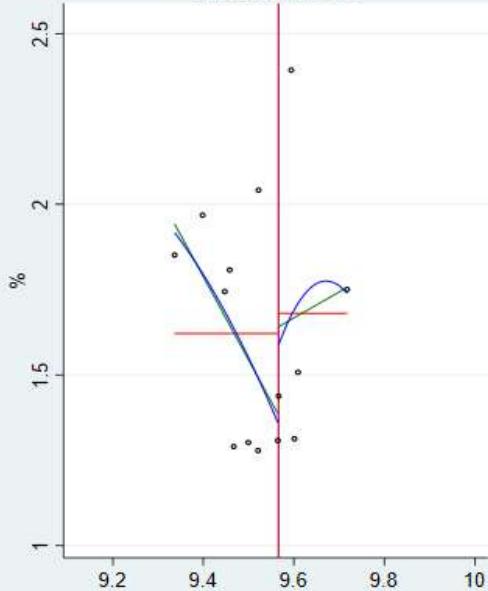
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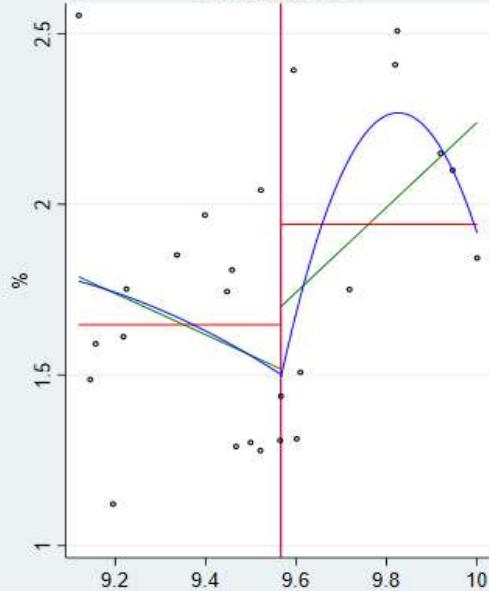


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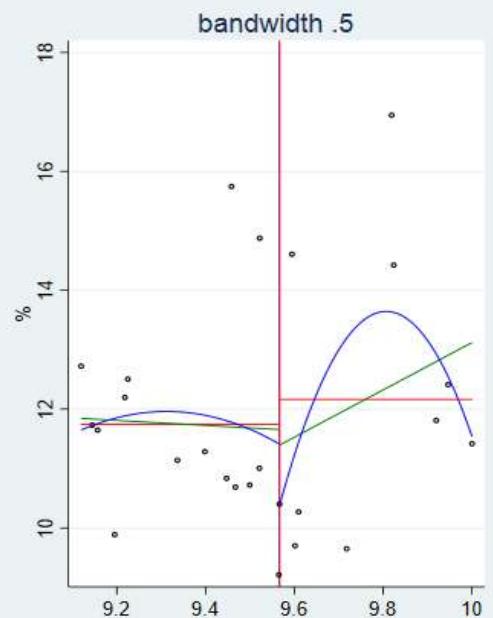
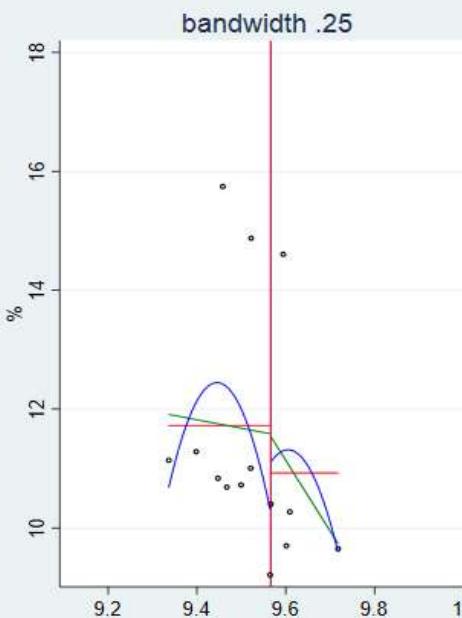
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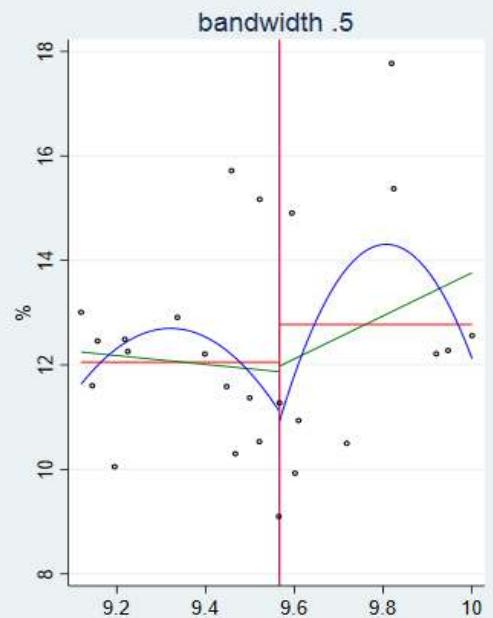
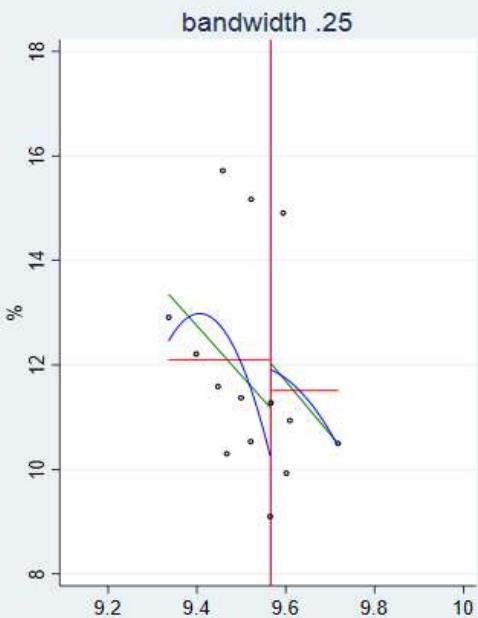
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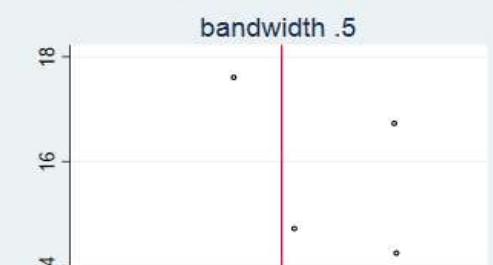
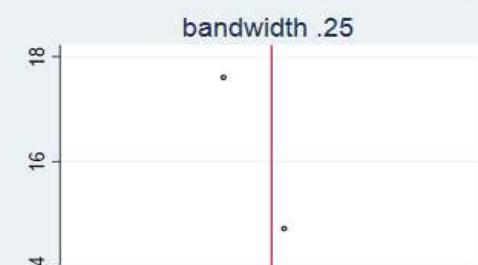
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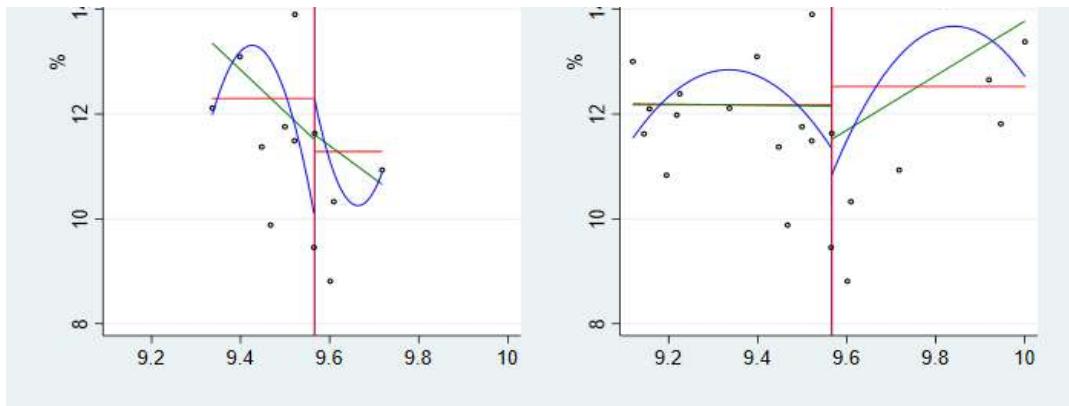


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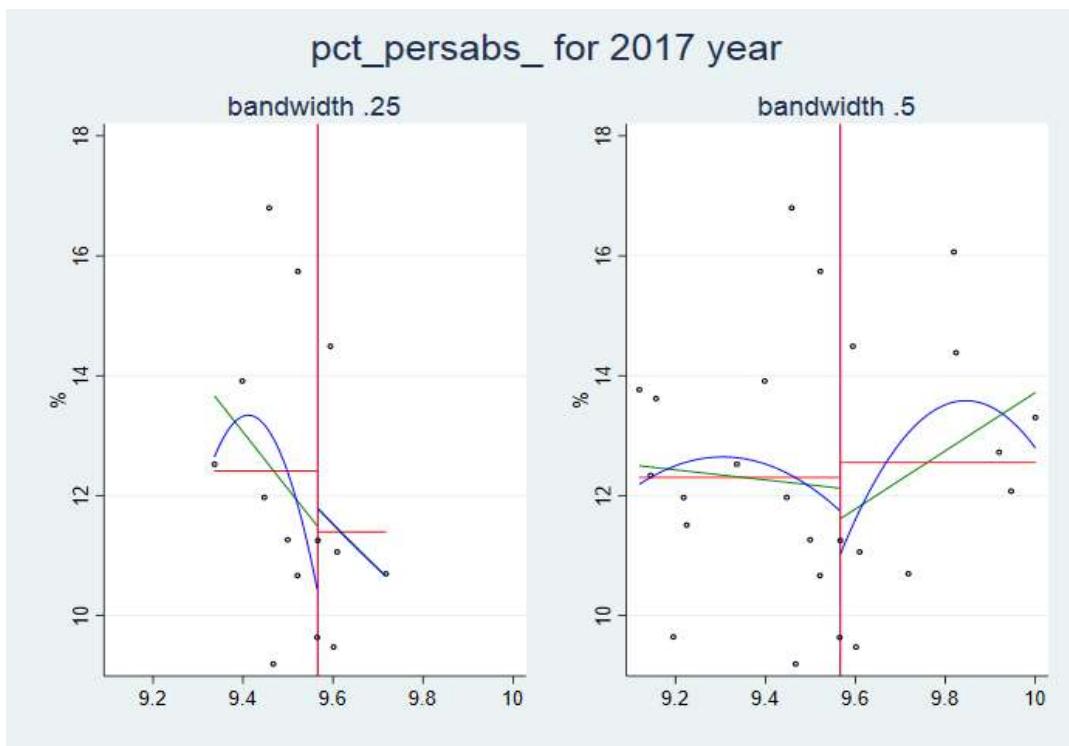


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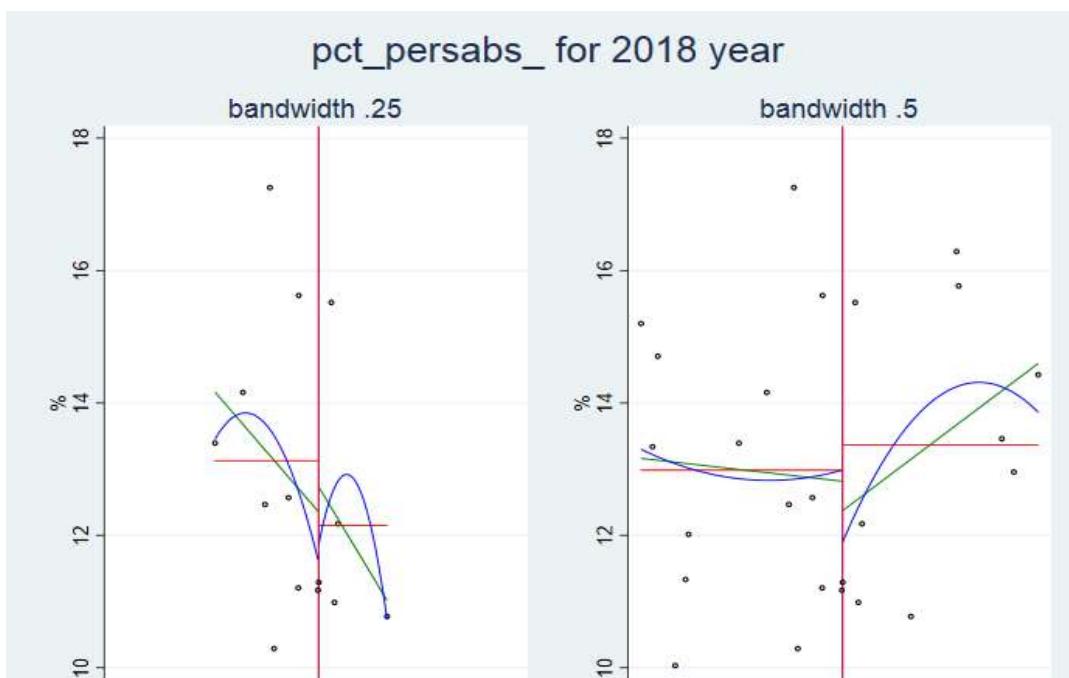


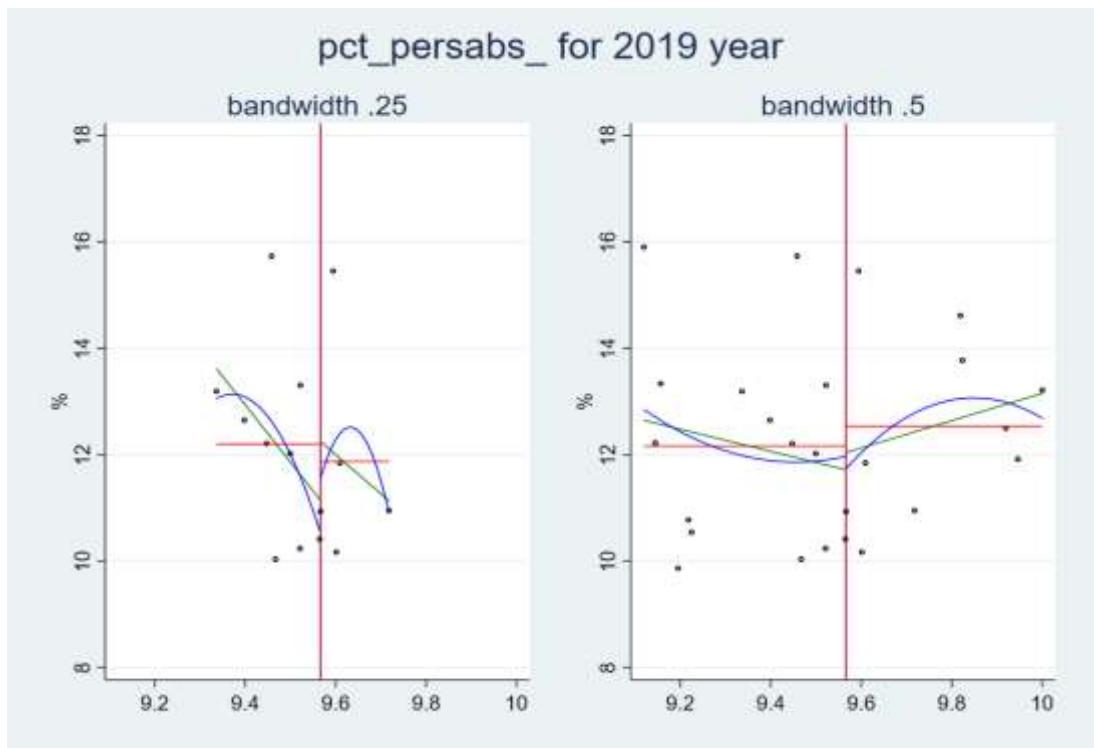


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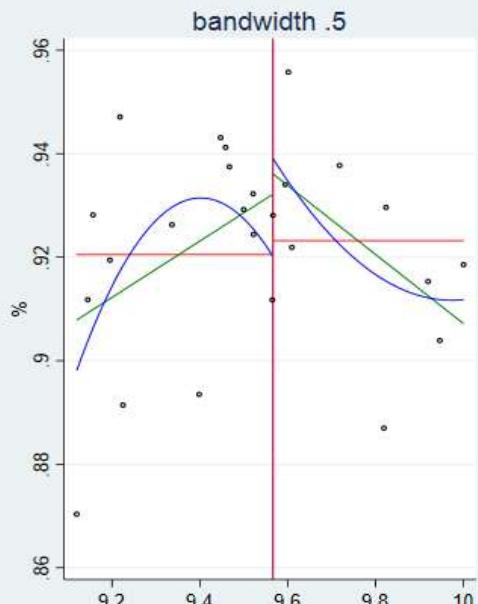
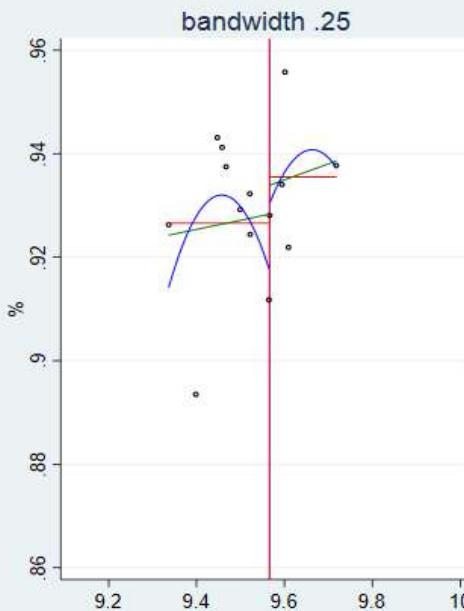


pct_persabs_ for 2018 year

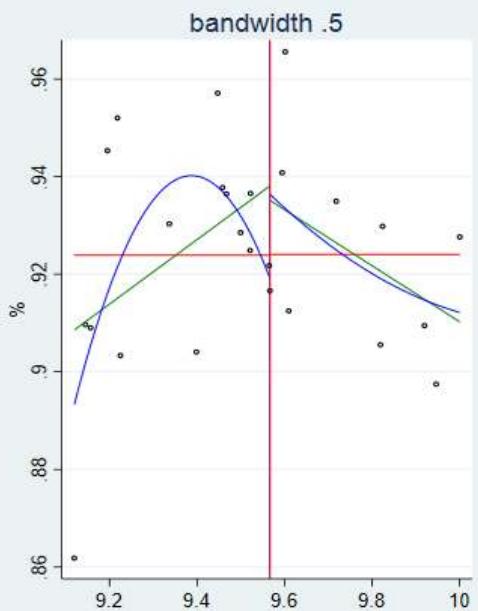
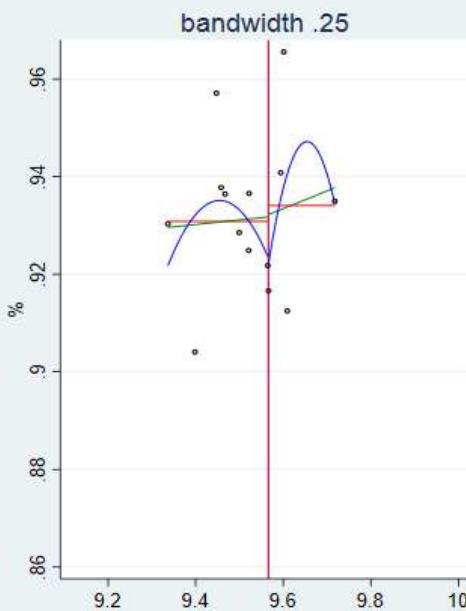




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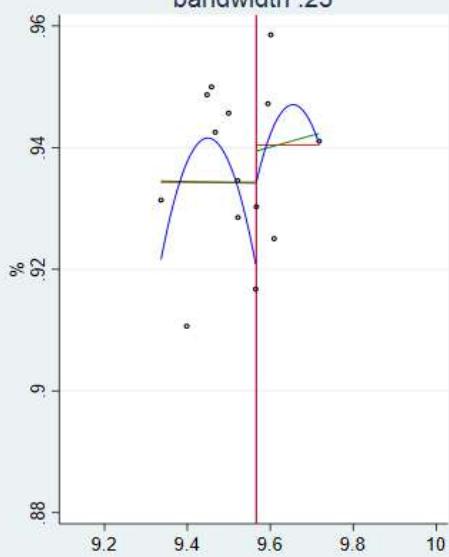


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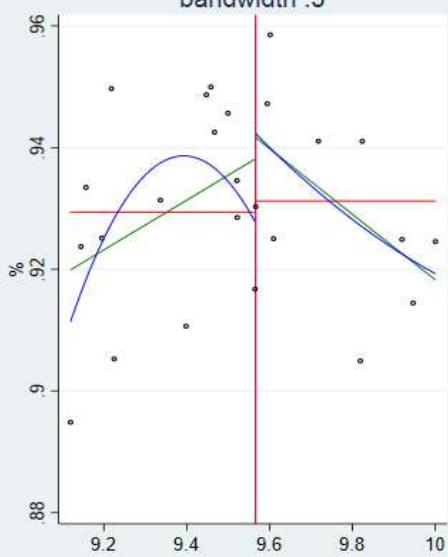


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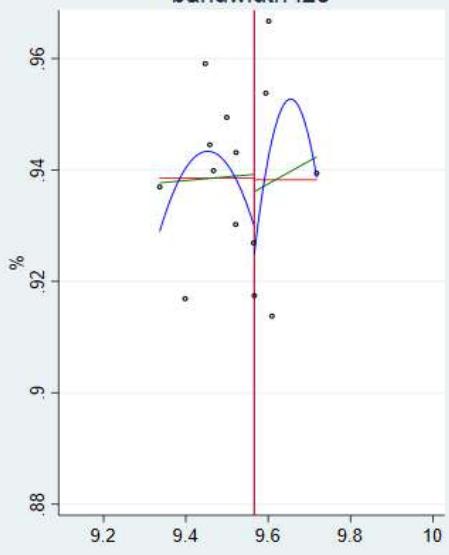


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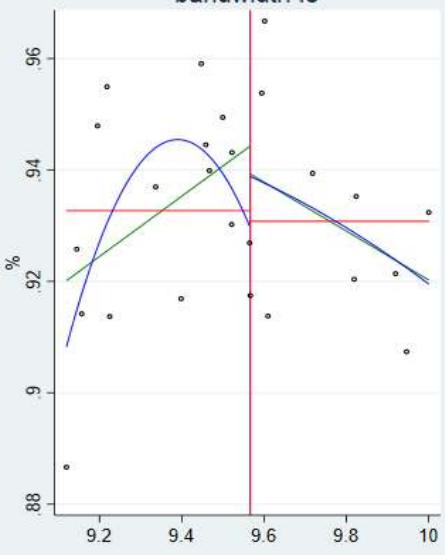


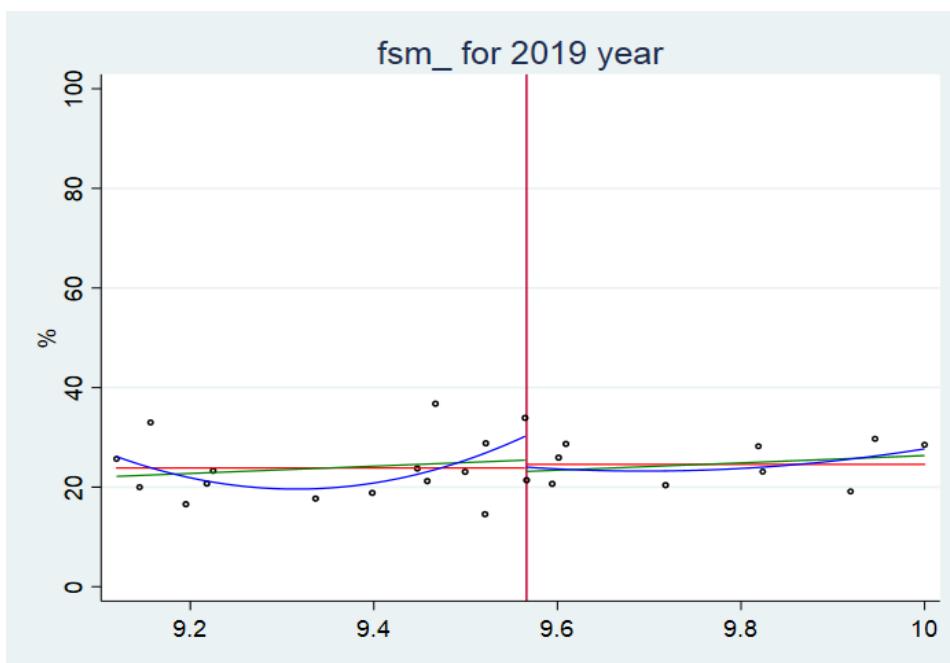
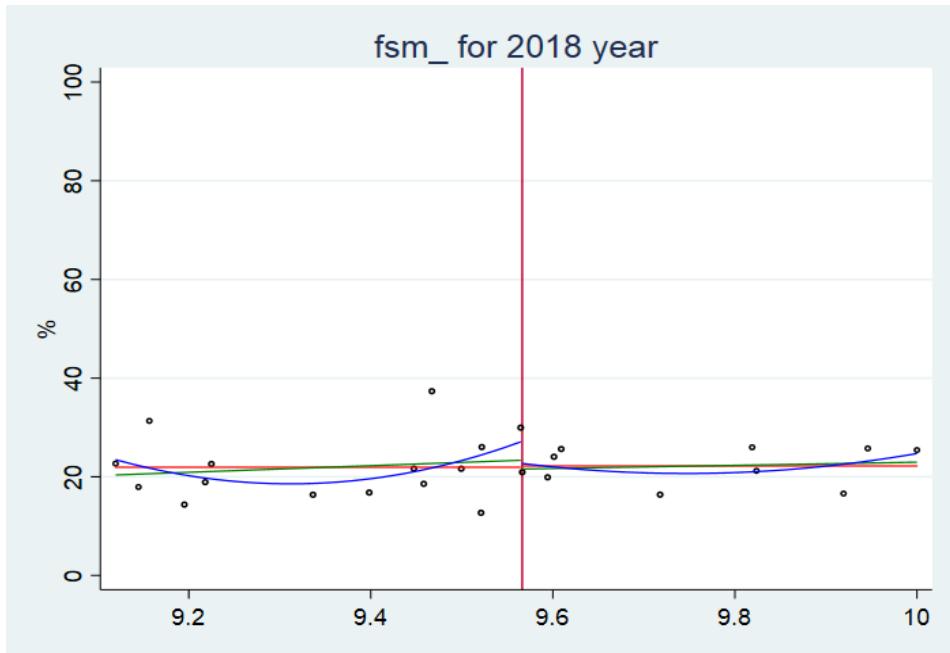
eet_emp_sustained_ for 2019 year

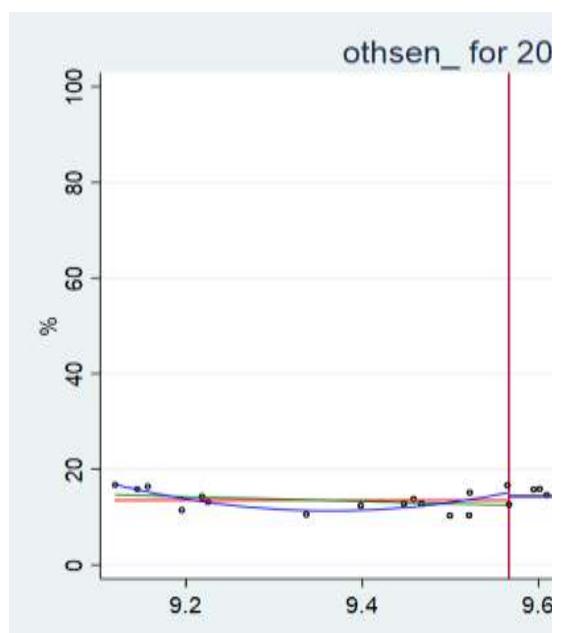
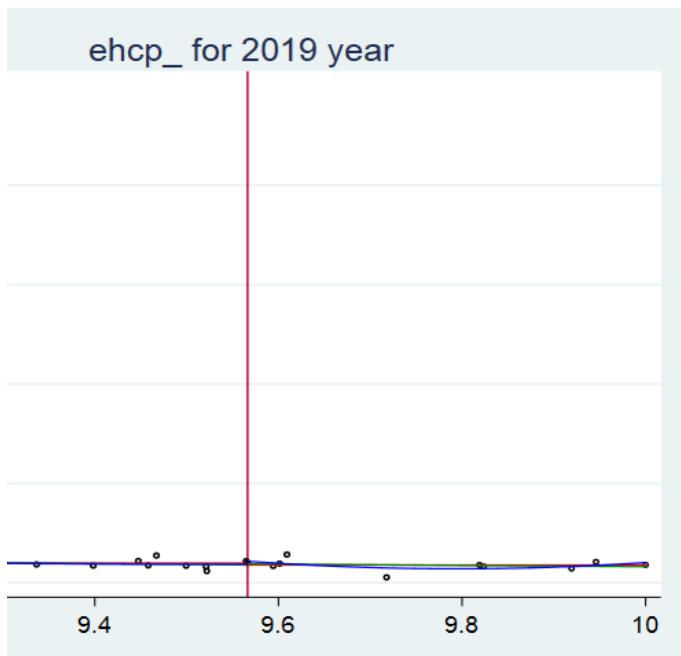
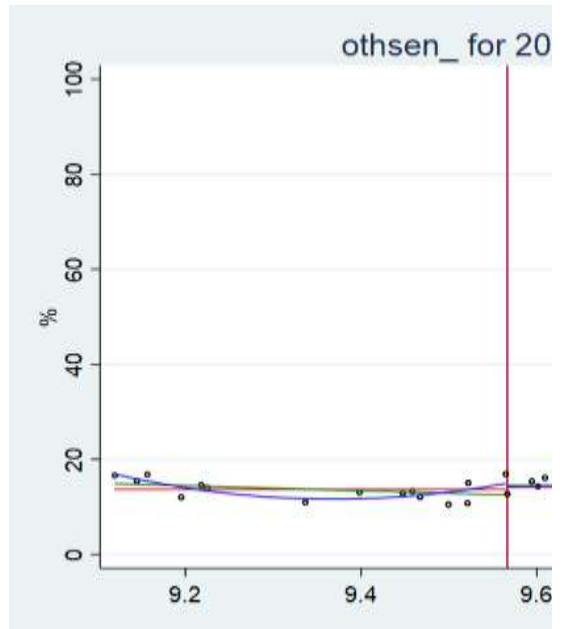
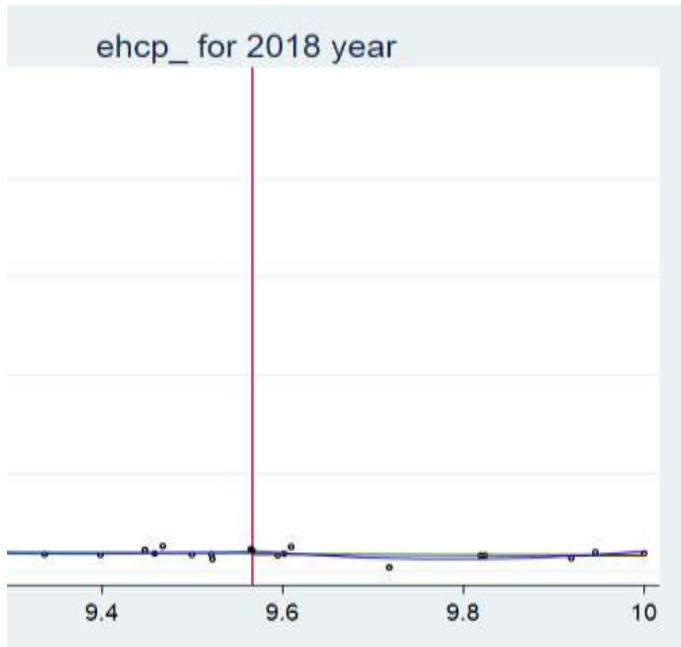
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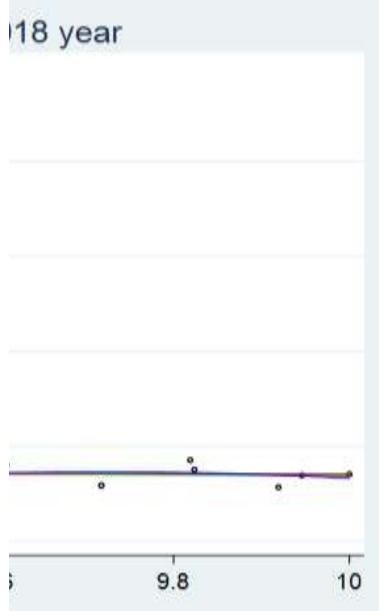
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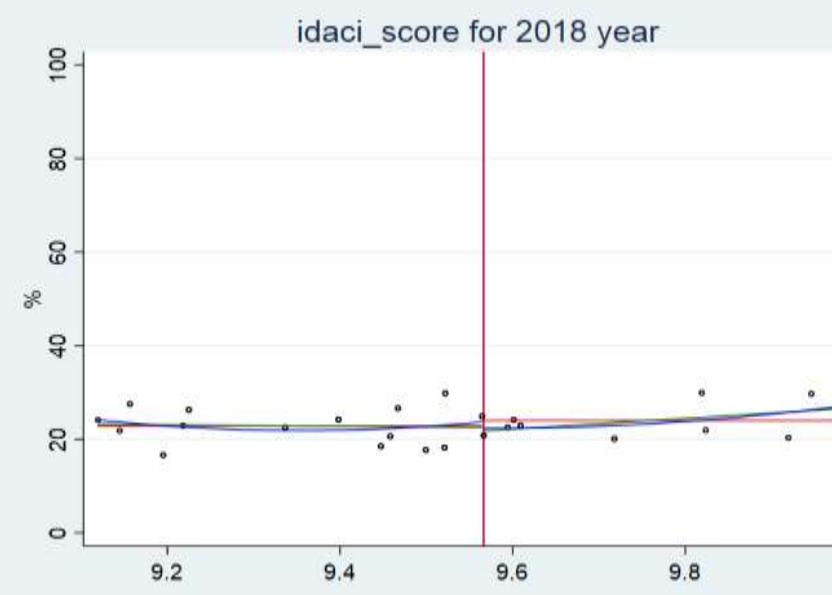




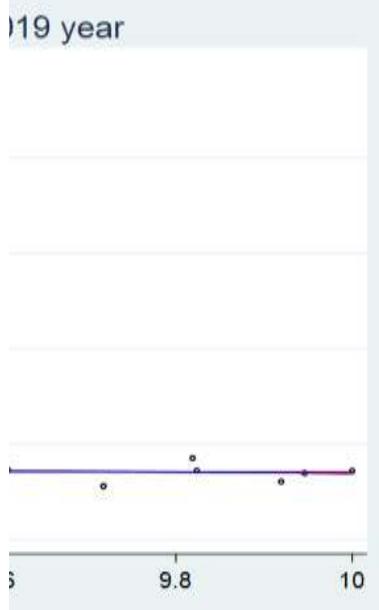
18 year



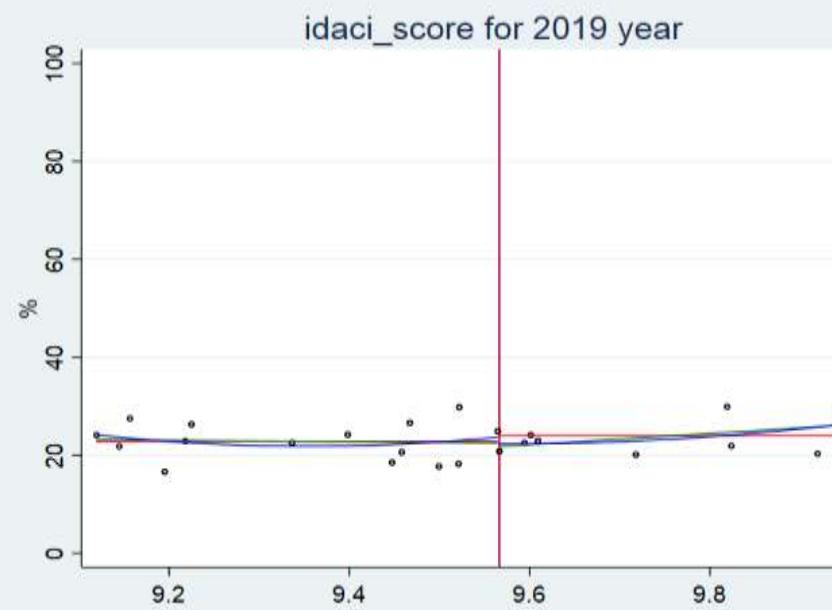
idaci_score for 2018 year

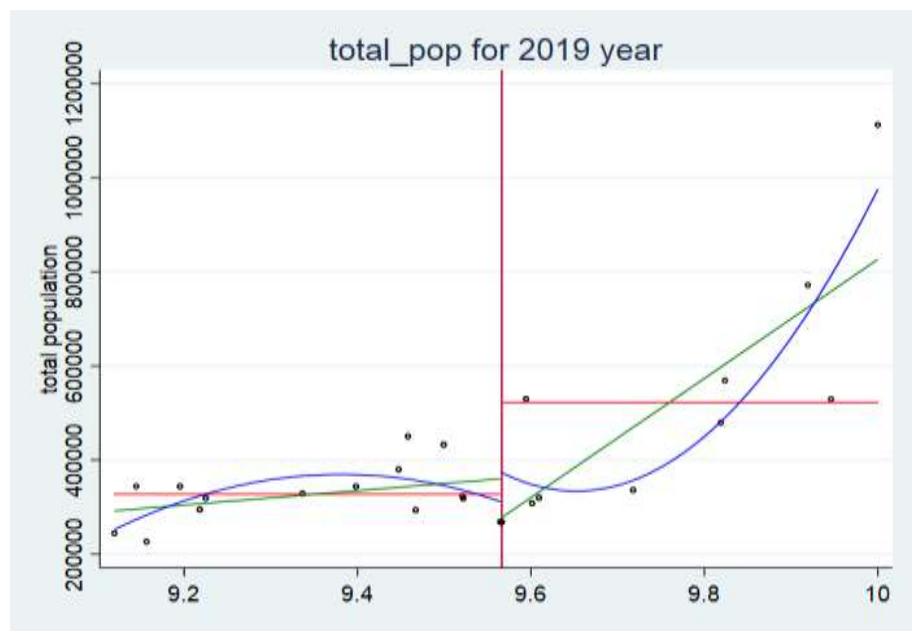
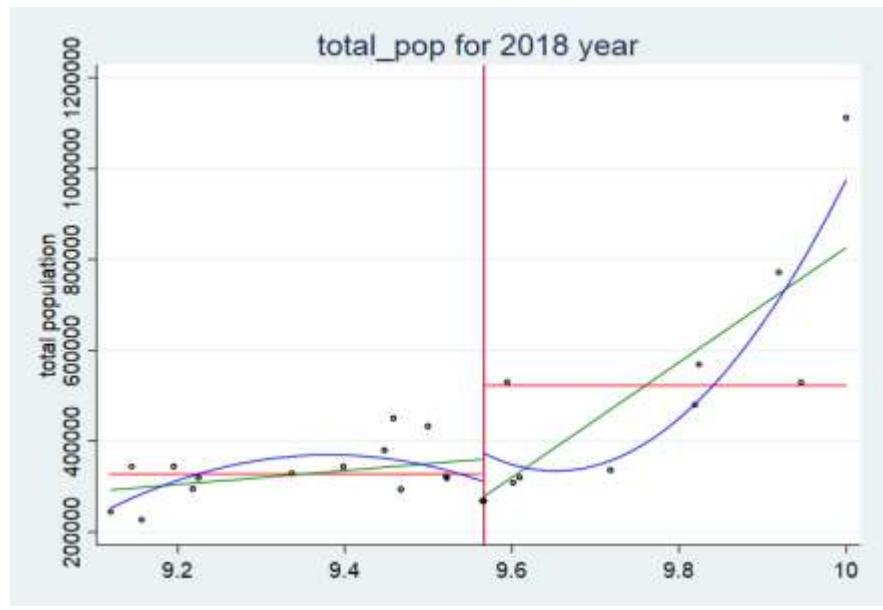


19 year



idaci_score for 2019 year







Impetus



Home Office



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Registered Charity Number: 1185413