**Equality and diversity monitoring form**

The Youth Endowment Fund is committed to equality and diversity. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the organisation in encouraging equality, diversity and inclusion.

We would appreciate your help and co-operation to enable us to do this, however, filling in this form is completely voluntary. By completing and returning this form you are providing consent for us to process your personal data.

Please return the completed form along with your CV and supporting statement to [recruitment@youthendowmentfund.org.uk](file:///C:\Users\Katherine.Holdway\AppData\Local\Microsoft\Windows\INetCache\Recruitment%20and%20Selection\Job%20descriptions\JDs\recruitment@youthendowmentfund.org.uk)

The information you provide on this form will be separated from your application, stored securely and limited to only the HR and Operations team.   
  
**Gender**

Man  Woman  Non-binary  Prefer not to say  If you prefer to use your own term, please specify here

Click or tap here to enter text.

**Are you married or in a civil partnership?**

Yes  No  Prefer not to say

**Age**

16-24  25-29  30-34  35-39  40-44  45-49

50-54  55-59  60-64  65+  Prefer not to say

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

White   
English  Welsh  Scottish  Northern Irish  Irish

British  Gypsy or Irish Traveller  Prefer not to say

Any other white background, please write in:  
Click or tap here to enter text.

# Mixed/multiple ethnic groups

White and Black Caribbean  White and Black African  White and Asian

Prefer not to say

Any other mixed background, please write in: Click or tap here to enter text.

# Asian/Asian British

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say  Any other Asian background, please write in: Click or tap here to enter text.

# Black/African/Caribbean/Black British

African  Caribbean  Prefer not to say

Any other Black/African/Caribbean background, please write in: Click or tap here to enter text.

# Other ethnic group

Arab  Prefer not to say  Any other ethnic group, please write in: Click or tap here to enter text.

**Do you consider yourself to have a disability or health condition?**

Yes  No  Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here: Click or tap here to enter text.

*The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.*

**What is your sexual orientation?**

Heterosexual  Gay woman/lesbian  Gay man  Bisexual

Prefer not to say

If you prefer to use your own term, please specify here: Click or tap here to enter text.

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish

Muslim  Sikh  Prefer not to say

If other religion or belief, please write in: Click or tap here to enter text.

**What is your current working pattern?**Full-time  Part-time  Prefer not to say

**What is your flexible working arrangement?**

None  Flexi-time  Staggered hours  Term-time hours

Annualised hours  Job-share  Flexible shifts  Compressed hours

Homeworking  Prefer not to say

If other, please write in: Click or tap here to enter text.

**Do you have caring responsibilities? If yes, please tick all that apply**

None  Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over)  Primary carer of older person

Secondary carer (another person carries out the main caring role)

Prefer not to say

**Do you have lived experience of youth violence?**

Yes  No  Prefer not to say

**Where did you see this job advertised?**

Guardian

Charityjobs

Linkedin  
 Clinks.org

Work4MP

CYP Now

Diversityjobsite.co.uk

Youth Endowment Fund Website

Social Media

Word of Mouth

Other

If Other, please state here: Click or tap here to enter text.  
  
Thank you for completing this form.