**Equality and diversity monitoring form**

The Youth Endowment Fund is committed to equality and diversity. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the organisation in encouraging equality, diversity and inclusion.

We would appreciate your help and co-operation to enable us to do this, however, filling in this form is completely voluntary. By completing and returning this form you are providing consent for us to process your personal data.

Please return the completed form along with your CV and supporting statement to [recruitment@youthendowmentfund.org.uk](file:///C%3A%5CUsers%5CKatherine.Holdway%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CRecruitment%20and%20Selection%5CJob%20descriptions%5CJDs%5Crecruitment%40youthendowmentfund.org.uk)

The information you provide on this form will be separated from your application, stored securely and limited to only the HR and Operations team.

**Gender**

Man [ ]  Woman [ ]  Non-binary [ ]  Prefer not to say [ ]  If you prefer to use your own term, please specify here

 Click or tap here to enter text.

**Are you married or in a civil partnership?**

Yes [ ]  No [ ]  Prefer not to say [ ]

**Age**

16-24 [ ]  25-29 [ ]  30-34 [ ]  35-39 [ ]  40-44 [ ]  45-49 [ ]

50-54 [ ]  55-59 [ ]  60-64 [ ]  65+ [ ]  Prefer not to say [ ]

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

White
English [ ]  Welsh [ ]  Scottish [ ]  Northern Irish [ ]  Irish [ ]

British [ ]  Gypsy or Irish Traveller [ ]  Prefer not to say [ ]

Any other white background, please write in:
Click or tap here to enter text.

# Mixed/multiple ethnic groups

White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]

Prefer not to say [ ]

Any other mixed background, please write in: Click or tap here to enter text.

# Asian/Asian British

Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]  Prefer not to say [ ]  Any other Asian background, please write in: Click or tap here to enter text.

# Black/African/Caribbean/Black British

African [ ]  Caribbean [ ]  Prefer not to say [ ]

Any other Black/African/Caribbean background, please write in: Click or tap here to enter text.

# Other ethnic group

Arab [ ]  Prefer not to say [ ]  Any other ethnic group, please write in: Click or tap here to enter text.

**Do you consider yourself to have a disability or health condition?**

Yes [ ]  No [ ]  Prefer not to say [ ]

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here: Click or tap here to enter text.

*The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.*

**What is your sexual orientation?**

Heterosexual [ ]  Gay woman/lesbian [ ]  Gay man [ ]  Bisexual [ ]

Prefer not to say [ ]

If you prefer to use your own term, please specify here: Click or tap here to enter text.

**What is your religion or belief?**

No religion or belief [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]

Muslim [ ]  Sikh [ ]  Prefer not to say [ ]

If other religion or belief, please write in: Click or tap here to enter text.

**What is your current working pattern?**Full-time [ ]  Part-time [ ]  Prefer not to say [ ]

**What is your flexible working arrangement?**

None [ ]  Flexi-time [ ]  Staggered hours [ ]  Term-time hours [ ]

Annualised hours [ ]  Job-share [ ]  Flexible shifts [ ]  Compressed hours [ ]

Homeworking [ ]  Prefer not to say [ ]

If other, please write in: Click or tap here to enter text.

**Do you have caring responsibilities? If yes, please tick all that apply**

None [ ]  Primary carer of a child/children (under 18) [ ]

Primary carer of disabled child/children [ ]

Primary carer of disabled adult (18 and over) [ ]  Primary carer of older person [ ]

Secondary carer (another person carries out the main caring role) [ ]

Prefer not to say [ ]

**Do you have lived experience of youth violence?**

Yes [ ]  No [ ]  Prefer not to say [ ]

**Where did you see this job advertised?**

[ ]  Guardian

[ ]  Charityjobs

[ ]  Linkedin
[ ]  Clinks.org

[ ]  Work4MP

[ ]  CYP Now

[ ]  Diversityjobsite.co.uk

[ ]  Youth Endowment Fund Website

[ ]  Social Media

[ ]  Word of Mouth

[ ]  Other

If Other, please state here: Click or tap here to enter text.

Thank you for completing this form.